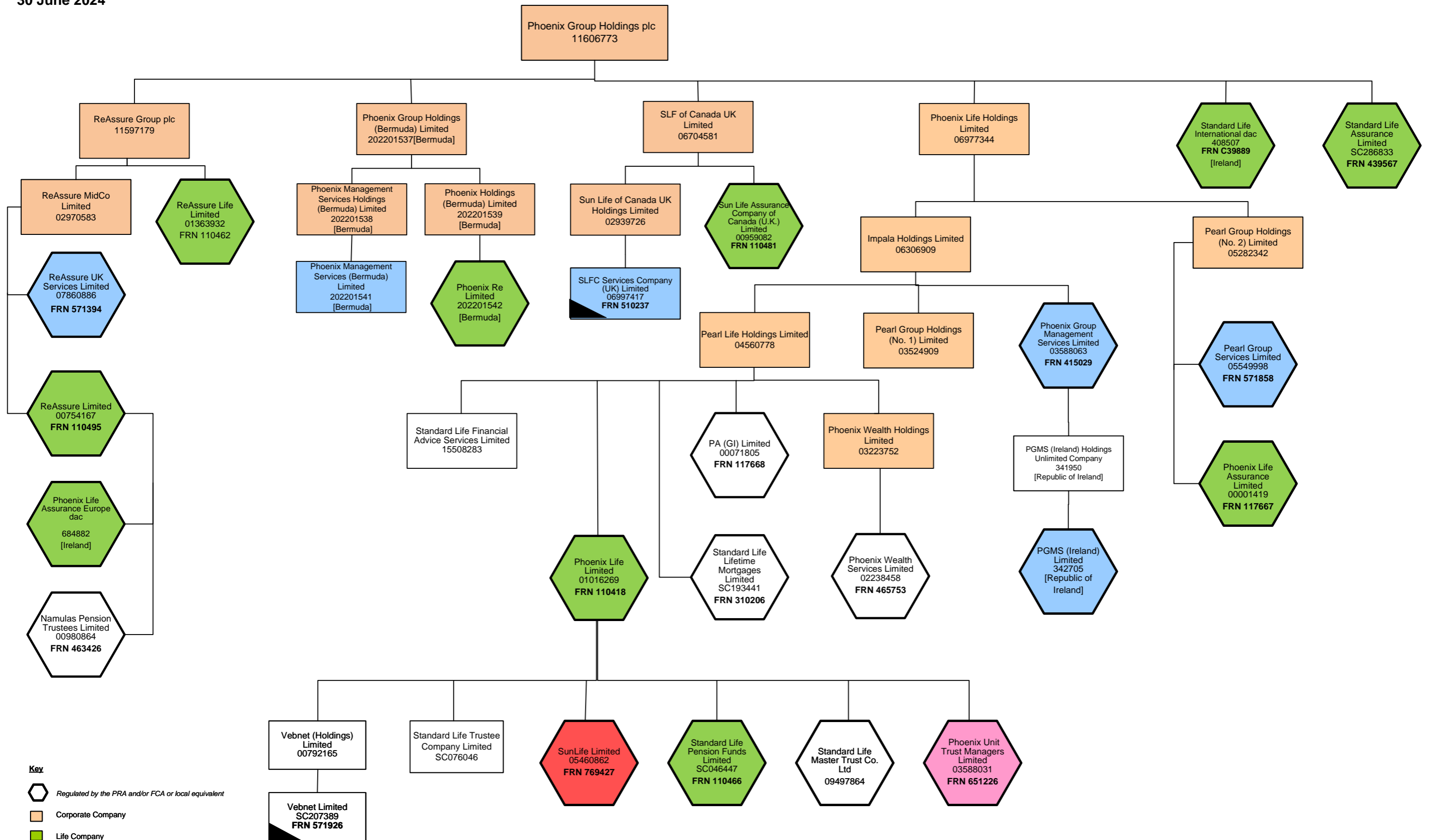


Phoenix Group Structure Chart – Summary
30 June 2024

Shareholdings are 100% unless shown otherwise

Classification: Public



- Key**
- Regulated by the PRA and/or FCA or local equivalent
 - Corporate Company
 - Life Company
 - Management Services Company
 - Asset Management Company
 - Other Company
 - Distribution / Marketing Company
 - Appointed Representative
This means the Company can carry out certain regulated business on behalf of a 'principal firm'

All companies are registered in the UK unless otherwise shown in square brackets.