

Full Year Results 2012

22 March 2013

Agenda

| Introduction | Howard Davies Chairman |
|------------------|---|
| Business update | Clive Bannister Group Chief Executive |
| Financial review | Jim McConville Group Finance Director |
| The Phoenix Way | Mike Merrick Chief Executive Phoenix Life |
| Outlook | Clive Bannister |
| Q&A | Howard Davies |



Introduction Howard Davies

We have entered the next phase of the Group's journey

| 2009 | Acquisit | ion by Libert | ty and public I | isting |
|------|------------------------------|---|-----------------------|---|
| | 2010 | Simplifie Listing of | • | cture and Premium |
| | | 2011/ 2012 | • Financial | and operational delivery |
| | | | 2013 and beyond | Reterming delivered long-term capital stability, providing a platform for growth Increased financial targets Continued financial and operational delivery |



Business update Clive Bannister

Re-terming the Impala bank facility was our highest priority

| | \checkmark £250m of new equity raised through firm placing and open offer |
|--------|--|
| | ✓ EGM in February 2013: |
| Equity | 96% approved Board's recommendations |
| | 93% took up their entitlements |
| | Recommended 2012 final dividend of 26.7p per share – 27% increase vs. 2011 final dividend |
| | |
| | Previous Impala bullets in 2014, 2015 and 2016 removed, term extended to June 2019⁽¹⁾ |
| Debt | ✓ Impala mandatory amortisation reduced from £125m to £60m p.a. ⁽²⁾ |
| | ✓ £450m Impala debt prepayment |
| | ✓ Outstanding bank debt reduced to £1.9bn ⁽³⁾ |

Notes: (1) Initial term to December 2017 with extension to June 2019 at borrowers' option

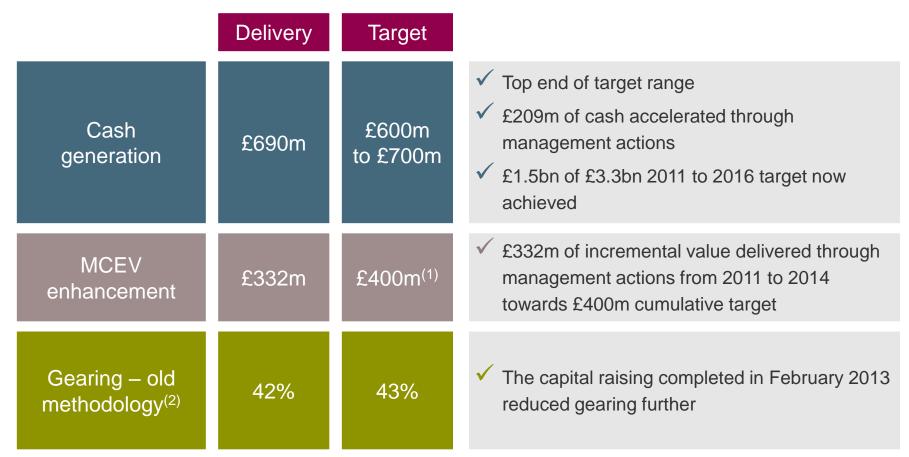
(2) Target amortisation of £120m, including £60m mandatory amortisation

(3) Bank debt of £2,307m at FY12, adjusted for the debt prepayment of £450m made following completion of the Capital Raising

It has been a year of significant achievements ...

| Equity raised and debt re-termed in 2013 | Cash generation at the top of target range |
|--|--|
| Significant reduction in gearing | Strengthened group solvency position |
| ✓ Strong IFRS operating profits | ✓ Resilient MCEV |
| Continued financial and operational delivery in Phoenix Life and Ignis | Recommended 2012 final dividend of 26.7p per share, 27% increase vs. 2011 final dividend |

... with strong financial delivery ...



Notes: (1) Target of £400m of EV enhancing management actions over 2011 to 2014

(2) Net shareholder debt (being shareholder debt less holding company cash) as a percentage of the sum of Group MCEV, net shareholder debt and the present value of future profits of Ignis

... and significant operational progress

| | Group | Impala bank facility re-termed to June 2019⁽¹⁾ New agreement with Pearl Pension Scheme Trustee |
|---|-----------------|--|
| 2012 Significant operational achievement | Phoenix Life | Further funds mergers reduced number of UK life companies to three Accelerated capital release through the transfer of £5bn of annuity liabilities to Guardian Assurance £1bn of vesting annuities 780k in-force policies transferred onto new BaNCS admin platform Increased policyholder payouts through inherited estate distribution |
| | Ignis | Total net new third party assets of £1.6bn, excluding annuity transfer 79% of assets outperformed against benchmark or peer group Outsourced back office functions Continued restructuring of joint ventures as independent businesses |



Financial review Jim McConville

Financial highlights

| £ | | Pro forma | FY12 | FY11 |
|---------------------------|--|-----------------------|--------|-----------------------|
| Cash | Operating companies cash generation | n/a | 690m | 810m |
| IFRS | Group operating profit ⁽¹⁾ | n/a | 410m | 387m |
| MCEV | Group MCEV | 2.3bn ⁽²⁾ | 2.1bn | 2.1bn |
| | IGD surplus | 1.2bn ⁽²⁾ | 1.4bn | 1.3bn |
| Capital and balance sheet | PLHL ICA surplus | 0.8bn ⁽²⁾ | 1.0bn | £0.4bn ⁽⁷⁾ |
| | Gearing – new methodology ⁽³⁾ | 48% ⁽²⁾ | 55% | 57% |
| AUM | Group assets under management ⁽⁴⁾ | 70.2bn ⁽⁵⁾ | 68.6bn | 72.1bn |
| Dividends | Dividend per share ⁽⁶⁾ | n/a | 47.7p | 42p |

Notes: (1) Includes Ignis operating profit

(2) Position at FY12 adjusted for the Capital Raising and debt prepayment of £450m following completion of the Capital Raising in February 2013

(3) Gross shareholder debt as a percentage of Gross MCEV

(4) AUM represents life company assets (excluding collateral on stock-lending arrangements), Holding Company cash and third party assets managed by Ignis

(5) Position at FY12 adjusted for remaining £1.6bn of assets transferred to Guardian Assurance as part of the annuity transfer transaction, which are expected to transition back to Ignis in 2013

(6) Interim plus recommended final

(7) HY12 position as not reported at FY11

Generated £1.1bn of free surplus in 2012

| £m | FY12 | FY11 |
|--|-------|-------|
| Opening Phoenix Life free surplus | 93 | 750 |
| Emergence of free surplus | | |
| IFRS operating profit net of policyholder tax | 385 | 375 |
| IFRS economic variances and non-recurrings | 105 | (336) |
| Movements in capital requirements and capital policy | 663 | 84 |
| Valuation differences and other | (71) | (2) |
| Free surplus generated | 1,082 | 121 |
| Cash distributed to Holding Companies | (661) | (778) |
| Closing Phoenix Life free surplus | 514 | 93 |
| Closing cash in Holding Companies | 1,066 | 837 |

- £1.1bn of free surplus generated in FY12, including:
 - Strong operating profits
 - £252m from annuity transfer transaction
 - £192m from transfer of London Life into Phoenix Life Assurance
 - Approximately £200m from capital requirement run-off
- £661m of cash distributed to Holding Companies
- Closing free life surplus of £514m

Achieved top end of increased cash generation target

| £m | FY12 | FY11 |
|-----------------------------------|-------|-------|
| Opening cash and cash equivalents | 837 | 486 |
| Cash receipts | | |
| Phoenix Life | 661 | 778 |
| Ignis | 29 | 32 |
| Total cash receipts | 690 | 810 |
| Operating expenses | (37) | (52) |
| Pension scheme contributions | (50) | (35) |
| Debt interest | (115) | (122) |
| Total non-recurring cash outflows | (21) | (24) |
| Debt repayment | (165) | (171) |
| Shareholder dividend | (73) | (55) |
| Total cash outflows | (461) | (459) |
| Closing cash and cash equivalents | 1,066 | 837 |

- £481m of underlying cash generation
- £209m of cash accelerated through management actions
- Operating expenses reduced through cost management
- Debt interest, repayments and dividends reflect terms of previous debt facilities
- Closing Holding Company cash of £1,066m

MCEV Capital Dividend

Delivered strong Group IFRS operating profit of £410m

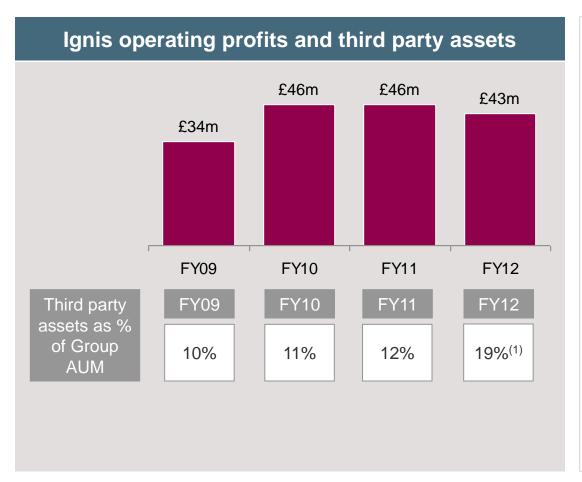
| £m | FY12 | FY11 |
|---|-------|-------|
| Phoenix Life | 399 | 395 |
| Ignis | 43 | 46 |
| Group costs | (32) | (54) |
| Operating profit before tax | 410 | 387 |
| Investment return variances and economic assumption changes | (12) | (329) |
| Amortisation of intangibles | (127) | (139) |
| Non-recurring items | 130 | 14 |
| Finance costs | (111) | (110) |
| Profit/(loss) before tax attributable to owners | 290 | (177) |
| Tax credit attributable to owners | 119 | 79 |
| Profit/(loss) for period attributable to owners | 409 | (98) |

 FY12 Phoenix Life operating profit boosted by £117m of management actions

AUM

- Underlying recurring Phoenix Life operating profit expected to be in the region of £250m p.a. following transfer of c.£5bn annuities to Guardian Assurance
- Group costs reduced through cost management
- Non-recurring items reflects gain on annuity transfer transaction

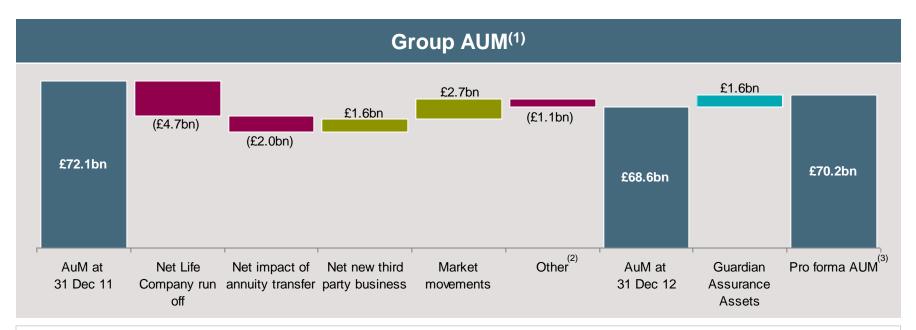
A year of significant change and a growing third party franchise



- FY12 profits reflect impact of restructuring the joint ventures and discontinuing non-core activities, offset by growth in the third party franchise
- Steady growth in third party assets accelerated by Ignis securing mandate to manage assets transferred to Guardian in annuity transfer transaction
- Outsourcing of back office functions to HSBC provides platform for further growth

Note: (1) Represents pro forma FY12 third party assets as a % of pro forma Group AUM adjusted for £1.6bn of Guardian Assurance assets which are expected to transition to Ignis in 2013. Excluding this adjustment, the position at 31 December 2012 was 17%

Group assets under management



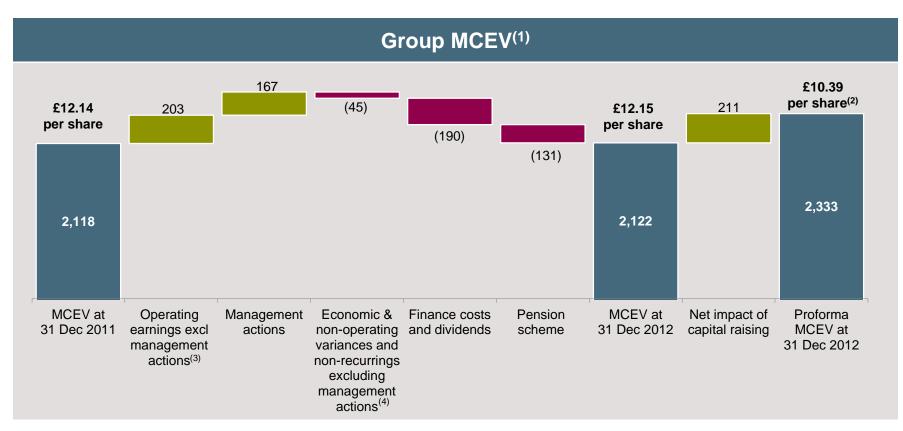
- Net third party inflows and positive market movements largely offset natural run-off of life company assets
- £3.1bn of Guardian assets transferred back to Ignis during H2 2012. Remaining £1.6bn expected to transfer back during 2013

Notes: (1) Excludes stock lending collateral of £9.3bn at FY12 (FY11: £10.8bn)

(2) Includes £0.7bn of third party assets under management in respect of Argonaut Capital Partnership which transferred from Ignis' administration in the second half of 2012

(3) FY12 position adjusted for £1.6bn of assets which are expected to transition to Ignis in 2013

Embedded value maintained through management actions



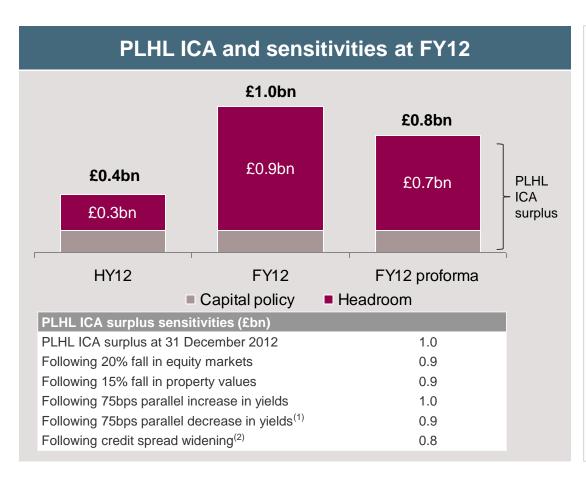
Notes: (1) Excludes VIF of Ignis and service companies

(2) Shares in issue post capital raising of 224.6m

(3) Comprises £406m of pre-tax operating earnings, less £99m of tax charges per accounts, less £104m of management actions which come through operating earnings

(4) Comprises £24m of economic variances on life business, £(6)m of economic variances on non-life business, £39m of other non-operating variances on life business, £(39)m of non-recurring items on non-life business per accounts, less £63m of management actions which come through non-operating earnings

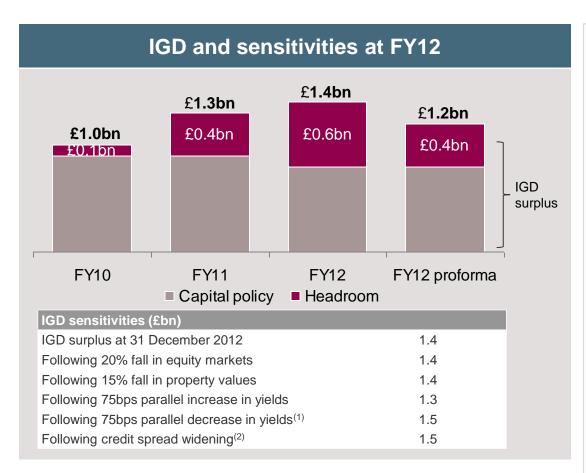
Strengthened PLHL ICA surplus



- PLHL ICA surplus of £1bn at FY12, well in excess of £150m capital policy
- Increase since HY12 primarily driven by new agreement reached with Pearl Pension Scheme Trustee, funds mergers and positive market movements
- Pro forma surplus remains at £0.8bn after impact of debt prepayment made in February 2013

Notes: (1) Represents a real yield reduction of 25bps, given a 75bps parallel decrease in nominal yields (2) 10 year term: AAA – 46 bps, AA – 77 bps, A – 99 bps, BBB – 140 bps

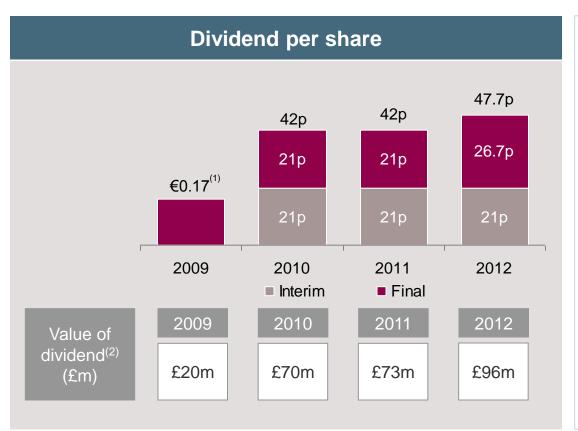
Robust IGD surplus of £1.4bn



Notes: (1) Represents a real yield reduction of 25bps, given a 75bps parallel decrease in nominal yields
(2) 10 year term: AAA – 46 bps, AA – 77 bps, A – 99 bps, BBB – 140 bps

- Pro forma surplus remains strong at £1.2bn after debt prepayment made in February 2013
- Part VII transfer of assets to Guardian during 2013 expected to increase IGD surplus by at least £0.2bn
- IGD surplus remains relatively insensitive to market movements

27% increase in final dividend per share to 26.7 pence

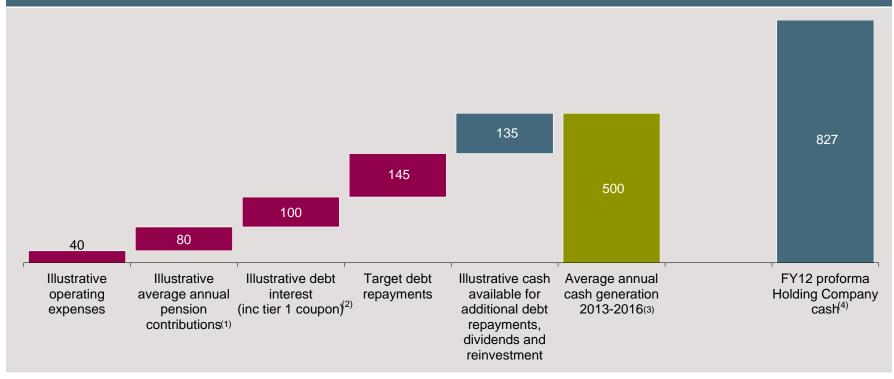


- 2012 final dividend 27% higher vs. 2011 final dividend
- Amended dividend conditions allow for further dividend growth
- Dividend capacity of £125m for dividends declared in respect of 2013, with capacity to increase by £10m p.a. thereafter

- Notes: (1) 2009 dividend per share in respect of the four month period to 31 December 2009, post the Liberty acquisition
 - (2) Represents total dividend in respect of each year. E.g. 2012 comprises cost of 2012 interim and final dividend. Includes value of cash and scrip dividends. Scrip component as follows: 2009 £0m, 2010 £18m, 2011 £11m, 2012 £0m
 - (3) Increases in dividend capacity subject to debt repayments in excess of target amortisation

Future dividends met by strong and predictable cash generation

Illustrative annual Holding Company cashflow 2013 to 2016 (£m)



Notes: (1) Comprises £55m of contributions into the Pearl Scheme, representing average of contributions under new funding plan of £70m p.a. in 2013 and 2014 and £40m p.a. in 2015 and 2016, and £25m of contributions into the PGL Scheme (for illustrative purposes only) being the 2012 contribution into the PGL Scheme

(2) Represents illustrative average interest cost over 4 years to 2016, assuming target amortisation on Impala of £120 million and mandatory amortisation on Pearl of £25m

(3) Based on increased long-term cash generation target of £3.5bn between 2011 and 2016, less cash generation achieved in 2011 and 2012 totalling £1.5bn

(4) FY12 Holding Company cash of £1,066 million adjusted for Impala debt prepayment made from internal resources of £239 million



The Phoenix Way Mike Merrick

The Phoenix Way

Challenge

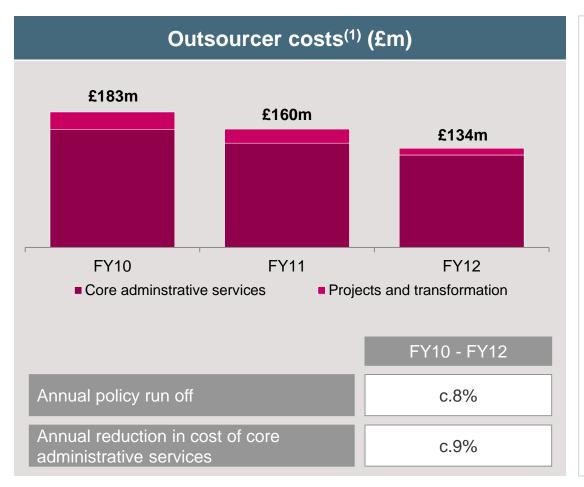
- Delivering increased value for shareholders and policyholders
- Cashflows for shareholders
- Higher payouts for customers

Operating environment

- Myriad of reporting bases and methodologies
- Book of business with varied legacy heritage
- Changing regulatory landscape
- Need for flexible cost base



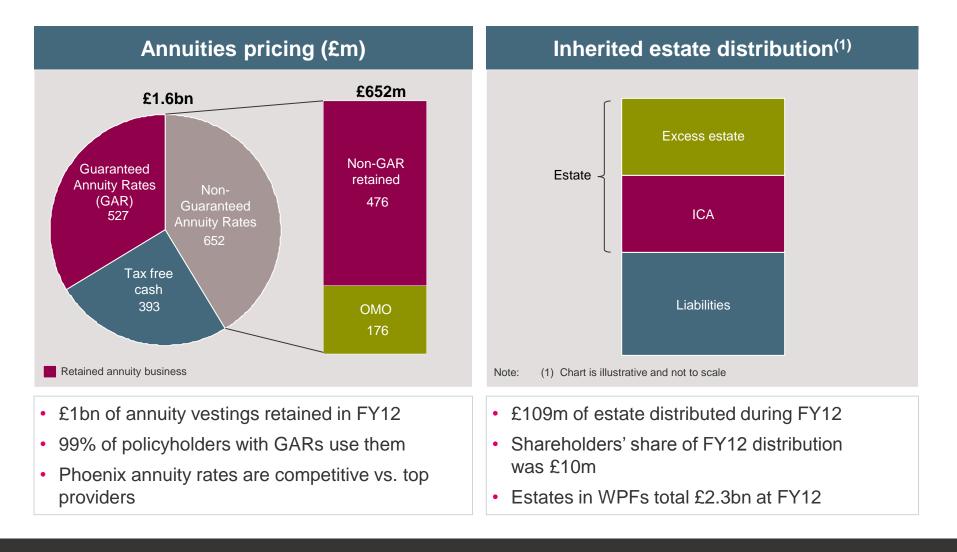
Outsource model provides low cost efficient operating platform



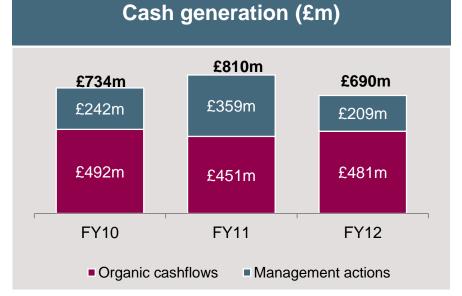
- Outsource arrangements ensure cost base reduces in line with policy run off
- Almost two thirds of Phoenix Life cost base converted from fixed to variable through outsource arrangements
- Simple scalable model provides low cost efficient operating platform ready for future growth

Note: (1) Outsourcer costs per audited group accounts. Includes amounts paid in respect of projects undertaken by outsource partners to transform business

Focus on improving policyholder outcomes



Proven ability to accelerate cash and increase value through management actions

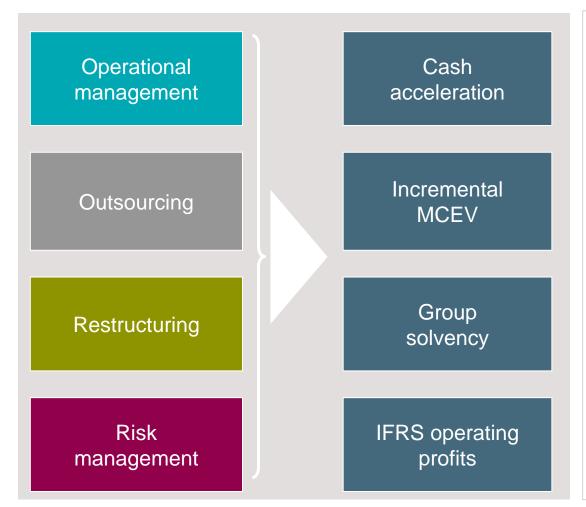


2012 cash generation management actions (£m)

| FY12 | Category |
|------|----------------------------------|
| 60 | Operational |
| 43 | Risk |
| 29 | Operational |
| 22 | Restructuring |
| 22 | Operational |
| 33 | Largely operational |
| 209 | |
| | 60 43 29 22 22 33 |

- £0.8bn of cash accelerated in last three years, in addition to £1.4bn of recurring cash generation
- £209m of cash accelerated in FY12
- Strength in managing closed life funds efficiently will continue to accelerate cash from existing business

Clear focus on management actions in 2013 and beyond



- Further management action opportunities exist in current book of business
- Skills and expertise in enhancing value and accelerating cash can be applied to other closed life funds in future



Outlook Clive Bannister

The Phoenix Group has a clear strategy to deliver long term shareholder value

Vision

Saver-friendly solution for the safe, innovative and profitable management of closed life funds

Continue operational delivery and develop platform for growth

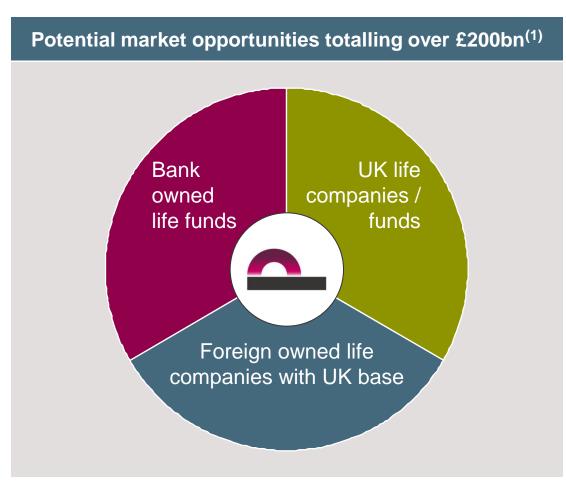
- Improve policyholder outcomes
- Stronger investment performance
- Greater capital and cost efficiencies
- Access debt capital markets

Re-term bank debt



 Align debt profile to longer term cashflow profile

Opportunities for growth



- We firmly believe that further consolidation will increase shareholder value and improve policyholder protection
- Any acquisition activity must satisfy the following criteria:
 - ✓ Closed life
 - ✓ Value accretive
 - ✓ Reduce gearing

Strong cash generation and management actions have allowed increases in long term target

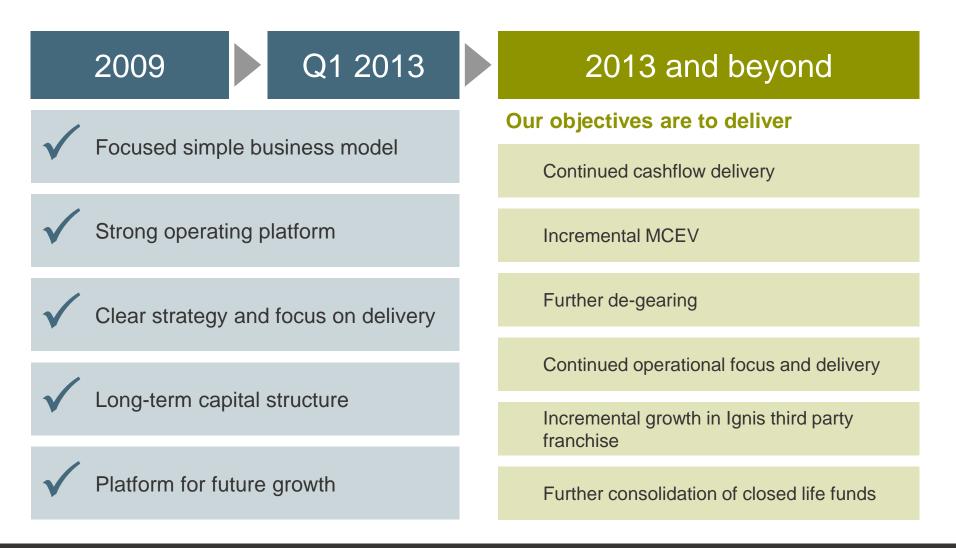
| Long term cash generation targets | | |
|--|--------|-------------|
| 2010 prospectus (published June 2010) | £2.7bn | 2010 – 2014 |
| FY10 results (published March 2011) | £3.2bn | 2011 – 2016 |
| FY11 results (published March 2012) | £3.2bn | 2011 – 2016 |
| HY12 results (published August 2012) | £3.3bn | 2011 – 2016 |
| FY12 results (published March 2013) | £3.5bn | 2011 – 2016 |

- Strong and predictable cash generation provides the confidence to set long term targets
- Long term cash generation target increased twice in last twelve months
- Consistently achieved or exceeded annual cash generation targets

Financial targets for 2013 and beyond

| Cash generation | 2011-2016 cumulative target increased by £0.2bn from £3.3bn to £3.5bn 2013 target of £650m to £750m |
|------------------------|---|
| MCEV | Reiterate cumulative target of £400m incremental embedded value from management actions over 2011 to 2014 |
| Gearing ⁽¹⁾ | Long-term target to reduce gearing to 40% on new methodology by end 2016 |

We have entered the next phase of the Group's journey









Appendices

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- II Management actions and cash sensitivities
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- IV Ignis IFRS operating profit drivers
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- X Maturity profile of business
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- XII Comparison of gearing calculations
- XIII Overview of dividend payment agreement

Appendix I: **Evolution of cash generation targets**

| | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | Total |
|--|-------|-----------------|-----------------|-----------------|--------|------|--------|-------------------------|
| 2010 prospectus (published June 2010) | | | | | £2.7bn | | | £2.7bn 2010- 2014 |
| FY10 results (published March 2011) | £734m | £750 - £850m | | | | | £3.2bn | £3.2bn 2011- 2016 |
| FY11 results (published March 2012) | | £810m | £500 - £600m | | | | £3.2bn | £3.2bn 2011- 2016 |
| HY12 results (published August 2012) | | £810m | £600 - £700m | | | | £3.3bn | £3.3bn 2011- 2016 |
| FY12 results (published March 2013) | | £810m | £690m | £650 - £750m | | | £3.5bn | £3.5bn 2011- 2016 |

Appendix II: Management actions and cash sensitivities

| Cash acceleration | | Incremental EV | | | | | | |
|------------------------|-------|----------------|------------------------|-------|-------|--|--|--|
| | FY12 | FY11 | | FY12 | FY11 | | | |
| Restructuring | £24m | £173m | Restructuring | £20m | £32m | | | |
| Risk management | £43m | £104m | Risk management | £36m | £39m | | | |
| Operational management | £142m | £82m | Operational management | £111m | £94m | | | |
| Total | £209m | £359m | Total | £167m | £165m | | | |

| Cash sensitivities | | | | | | | | |
|---|------------------------|--|--|--|--|--|--|--|
| | 1 Jan 2011-31 Dec 2016 | | | | | | | |
| Base case – 6 year target | £3.5bn | | | | | | | |
| 20% fall in equity markets | £3.4bn | | | | | | | |
| 15% fall in property values | £3.4bn | | | | | | | |
| 75bps increase in yields ⁽¹⁾ | £3.5bn | | | | | | | |
| Credit spreads widening with no change in expected defaults | £3.3bn | | | | | | | |

Notes: (1) Represents a real yield reduction of 25bps, given 75bps parallel increase in nominal yields
(2) 10 year term: AAA – 46bps, AA – 77bps, A – 99bps, BBB – 140bps

Appendix III: Phoenix Life IFRS operating profit drivers

| | | | FY12 | | FY11 | | | |
|--|---|-------------------------------|--|---|-------------------------------|--|---|--|
| | | Reported IFRS Op Profit | Opening liability/ Equity ⁽²⁾ | Expected return margin ⁽¹⁾ | Reported IFRS Op Profit | Opening liability/ equity ⁽²⁾ | Expected return margin ⁽¹⁾ | |
| Fund type | How profits are generated | £m | £bn | bps | £m | £bn | bps | |
| With-profit | Our share of bonuses paid to policyholders of with-profit business | 75 | 29.8 | 25 | 69 | 24.9 | 28 | |
| With-profit (internal capital support) | Return on with-profit funds which are supported with capital from shareholder funds | (14) | 5.2 | nm | 66 | 10.1 | nm | |
| Unit linked | Margin earned on unit linked business | 72 | 10.8 | 56 | 75 | 12.1 | 69 | |
| Annuities | Spread earned on annuities | 155 | 10.8 | 71 ⁽³⁾ | 76 | 9.5 | 63 ⁽³⁾ | |
| Protection and other non-profit | Investment return and release of margins | 57 | 0.9 | nm ⁽⁴⁾ | 45 | 0.8 | nm ⁽⁴⁾ | |
| Shareholder funds | Return earned on shareholder fund assets | 54 | 2.1 | 257 | 64 | 2.6 | 235 | |
| Total | | 399 | | | 395 | | | |

Notes: (1) Expected return margin represents the underlying recurring operating profit earned in the period as a proportion of the opening relevant class of policyholder liabilities and shareholder equity. Non-economic variances and assumption changes which are included within reported IFRS operating profit are not included within the expected return margin calculation as they are non-recurring

(2) Net of reinsurance

(3) Includes operating profit margin on new business calculated as new business profits as a percentage of opening liabilities - 38bps in FY12 and 28bps in FY11. FY12 annuities operating profit higher than FY11 due to impact of positive experience variances and the impact of modelling improvements and policy harmonisations. These are not included in the expected return margin calculation

(4) Not meaningful as relates to insurance margin

Appendix IV: Ignis IFRS operating profit drivers

| | | FY12 | | FY11 | | | |
|---|-----------------|-----------------------|-----------------------|-----------------|------------------------------|-----------------------|--|
| | IFRS results | Closing AUM | Margin ⁽¹⁾ | IFRS results | Closing AUM | Margin ⁽¹⁾ | |
| | £m | £bn | bps | £m | £bn | bps | |
| Retail | 15 | 1.4 | 92 | 17 | 1.9 | 79 | |
| Institutional, international and Group pension ⁽²⁾ | 17 | 10.5 | 20 | 12 | 6.7 | 22 | |
| Life funds ⁽³⁾ | 108 | 54.1 | 18 | 114 | 62.1 | 19 | |
| Other | 3 | n/a | n/a | 3 | n/a | n/a | |
| Total revenue/Ignis AUM | 143 | 66.0bn ⁽⁴⁾ | | 146 | 70.7bn ⁽⁴⁾ | | |
| Staff costs | (64) | | | (64) | | | |
| Other operating expenses | (36) | | | (36) | | | |
| Total Ignis IFRS operating profit | 43 | | | 46 | | | |
| Operating profit margin | 30% | | | 31% | | | |

Notes: (1) Margin based on average AUM over period

(2) Revenue including performance fees of £3m in FY12 and £1m in FY11

(3) Revenue includes performance fees of £26m in FY12 and £33m in FY11

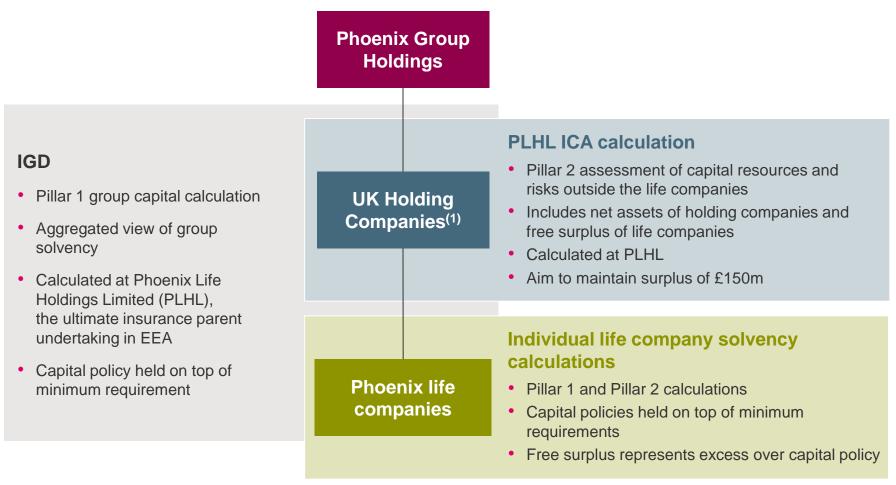
(4) Excludes Holding Companies' cash and Phoenix Life assets managed by third parties and not administered by Ignis of £2.6bn in FY12 and £1.4bn in FY11

Appendix V: Ignis 3rd party new business flows

| £m | FY12 | FY11 |
|------------------------------|-------|-------|
| Gross flows ⁽¹⁾ | | |
| Retail | 577 | 644 |
| Institutional ⁽²⁾ | 149 | 538 |
| International | 585 | 137 |
| Liquidity funds (net) | 1,095 | 1,242 |
| Total | 2,406 | 2,561 |
| Net flows ⁽¹⁾ | | |
| Retail | 58 | (68) |
| Institutional ⁽²⁾ | 40 | 432 |
| International | 384 | 61 |
| Liquidity funds (net) | 1,095 | 1,242 |
| Total | 1,577 | 1,667 |

Notes: (1) Excludes £3.1bn of assets relating to the annuity transfer transaction with Guardian

Appendix VI: Recap of Phoenix Capital Management Framework



Appendix VII: Asset mix of life companies

| | Total shareholder, | | Policyholder | funds ⁽³⁾ | | |
|--|---|-----|--|----------------------|-----------------------|--------------------------------|
| At 31 Dec 2012 £m unless otherwise stated | non-profit and supported with- profits ⁽²⁾ | % | Non-supported with-profits funds | Unit linked | Total Policyholder | Total assets ⁽¹⁾ |
| Cash deposits | 3,373 | 21 | 8,298 | 972 | 9,270 | 12,643 |
| Debt securities | | | | | | |
| Debt securities – gilts | 3,847 | 24 | 10,255 | 800 | 11,055 | 14,902 |
| Debt securities – bonds | 7,600 | 46 | 10,357 | 872 | 11,229 | 18,829 |
| Total debt securities | 11,447 | 70 | 20,582 | 1,672 | 22,254 | 33,701 |
| Equity securities | 392 | 2 | 5,889 | 7,517 | 13,406 | 13,798 |
| Property investments | 235 | 1 | 1,074 | 308 | 1,382 | 1,617 |
| Other investments ⁽⁴⁾ | 903 | 6 | 2,279 | 25 | 2,304 | 3,207 |
| Total | 16,350 | 100 | 38,152 | 10,494 | 48,646 | 64,996 |

Notes: (1) The analysis of the asset portfolio comprises assets held by the Group's life companies including stock lending collateral. It excludes other Group assets such as cash held in Holding Companies, service companies and Ignis Asset Management, the assets held by non-controlling interests in collective investment schemes and UKCPT and is net of derivative liabilities. This information is presented on a look through basis to underlying holdings where available

- (2) Includes assets where shareholders of the life companies bear the investment risk
- (3) Includes assets where policyholders bear most of the investment risk. In the second half of 2012 one with-profit fund moved from 'Participating non-supported' to 'Participating supported'

(4) Includes repurchase loans of £1,683m, policy loans of £16m, other loans of £22m, net derivatives of £647m and other investments of £839m

Appendix VIII: Total debt exposure by country

| At 31 Dec 2012 | Gover | her nment anational | Fina | orate: ncial utions | | orate: her | Asset I secu | oacked rities | Total secu | | Total |
|------------------------------|-------------|---------------------------|-------------|---------------------------|-------------|---------------|-----------------|------------------|----------------------------|--------------|--------|
| £m | Shareholder | Policyholder | Shareholder | Policyholder | Shareholder | Policyholder | Shareholder | Policyholder | Shareholder ⁽¹⁾ | Policyholder | debt |
| UK | 3,851 | 11,156 | 1,609 | 2,280 | 1,518 | 2,439 | 506 | 656 | 7,484 | 16,531 | 24,015 |
| EIB | 776 | 726 | - | - | - | - | - | - | 776 | 726 | 1,502 |
| USA | 20 | 41 | 400 | 565 | 335 | 418 | 36 | 19 | 791 | 1,043 | 1,834 |
| Germany | 711 | 993 | 77 | 132 | 124 | 140 | 14 | 61 | 926 | 1,326 | 2,252 |
| France | 4 | 23 | 64 | 86 | 231 | 290 | 2 | 7 | 301 | 406 | 707 |
| Netherlands | 17 | 60 | 266 | 538 | 244 | 406 | 30 | 64 | 557 | 1,068 | 1,625 |
| Portugal | - | - | - | - | - | 6 | - | 1 | - | 7 | 7 |
| Italy | - | 5 | 2 | 15 | 55 | 27 | 5 | 15 | 62 | 62 | 124 |
| Ireland | - | - | - | 1 | 6 | 85 | 28 | 60 | 34 | 146 | 180 |
| Greece | - | - | - | - | 4 | 4 | - | - | 4 | 4 | 8 |
| Spain | 4 | 2 | 4 | 14 | 29 | 60 | 7 | 16 | 44 | 92 | 136 |
| Other ⁽²⁾ | 34 | 194 | 133 | 274 | 273 | 365 | 28 | 40 | 468 | 873 | 1,341 |
| Total debt exposure | 5,417 | 13,200 | 2,555 | 3,905 | 2,819 | 4,240 | 656 | 939 | 11,447 | 22,284 | 33,731 |
| of which Peripheral Eurozone | 4 | 7 | 6 | 30 | 94 | 182 | 40 | 92 | 144 | 311 | 455 |
| At 31 Dec 2011 £m | | | | | | | | | | | |
| Total debt exposure | 7,215 | 15,299 | 2,896 | 3,809 | 4,028 | 3,592 | 795 | 1,248 | 14,934 | 23,948 | 38,882 |
| of which Peripheral Eurozone | 9 | 139 | 88 | 49 | 196 | 174 | 70 | 114 | 363 | 476 | 839 |

Notes: (1) Shareholder includes non-profit and supported with-profits. Policyholder includes non-supported with-profits and unit linked

(2) Other mainly includes Australia, Switzerland and Japan

Appendix IX: **MCEV sensitivities**

| £m | FY12 |
|---|-------|
| Base at 31 December 2012 | 3,263 |
| 1% decrease in risk free rates | 91 |
| 1% increase in risk free rates | (95) |
| 10% decrease in equity market values | (70) |
| 10% increase in equity market values | 69 |
| 10% decrease in property market values | (48) |
| 10% increase in property market values | 47 |
| 100 bps increase in credit spreads ⁽¹⁾ | (150) |
| 100 bps decrease in credit spreads ⁽¹⁾ | 175 |
| 25% increase in equity/property implied volatilities | (9) |
| 25% increase in swaption implied volatilities | (1) |
| 25% decrease in lapse rates and paid-up rates | (38) |
| 5% decrease in annuitant mortality | (148) |
| 5% decrease in non-annuitant mortality | 29 |
| Required capital equal to minimum regulatory capital ⁽²⁾ | 15 |

Notes: (1) 25bps is assumed to relate to default risk

(2) Minimum regulatory capital is defined as the greater of Pillar 1 and Pillar 2 capital requirements without any allowance for the Group's capital management policy

Appendix X: Maturity profile of business

| £m | 1-5 years | 6-10 years | 11-15 years | 16-20 years | 20+ years | Total |
|--------------------------------------|--------------|---------------|----------------|----------------|--------------|-------|
| MCEV present value of future profits | | | | | | |
| 31 December 2012 | 1,058 | 596 | 369 | 231 | 196 | 2,450 |
| 31 December 2011 | 1,135 | 683 | 455 | 291 | 282 | 2,846 |
| 31 December 2010 | 1,147 | 848 | 488 | 271 | 268 | 3,022 |

Appendix XI: Summary of bank facilities

| | | Balance at FY12 | Amortisation | | | | | | | | |
|--|-------------------------|--------------------------|--------------|------|------|------|------|------|------|-----------------------------|--|
| £m | Coupon | FY12 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | Total | |
| Pearl facility | | | | | | | | | | | |
| Pearl bank facility mandatory amortisation | L+125bps | 375 | 25 | 25 | 25 | 300 | - | - | - | 375 | |
| Subordinated Lender Loan Notes | L+100bps | 80 ⁽¹⁾ | - | - | - | - | - | - | - | 80 ⁽¹⁾ | |
| Total Pearl | | 455 | 25 | 25 | 25 | 300 | - | - | - | 455 | |
| Impala facility | | | | | | | | | | | |
| Mandatory amortisation | | n/a | 60 | 60 | 60 | 60 | 60 | 60 | - | 360 | |
| Additional planned amortisation | | n/a | 60 | 60 | 60 | 60 | 60 | 60 | | 360 | |
| Target amortisation | | n/a | 120 | 120 | 120 | 120 | 120 | 120 | | 720 | |
| Initial prepayment and final repayment | | n/a | 450 | | | | | | 682 | 1,132 | |
| Total Impala ⁽²⁾ | L+475bps ⁽³⁾ | 1,852 | 570 | 120 | 120 | 120 | 120 | 120 | 682 | 1,852 | |
| Total mandatory/ planned prepayments | | 2,307 | 595 | 145 | 145 | 420 | 120 | 120 | 682 | 2,307 ⁽⁴⁾ | |

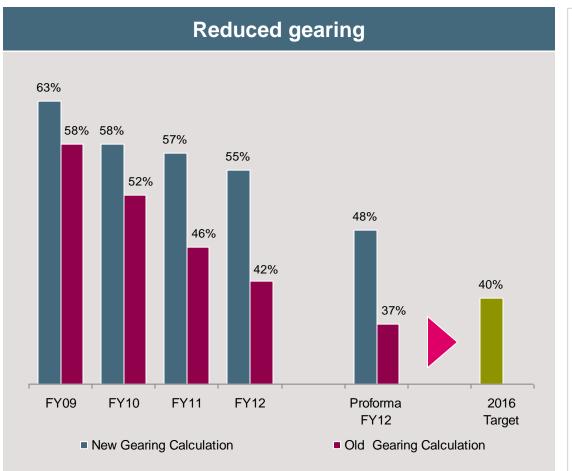
Notes: (1) 2024 maturity. Includes accrued interest of £5m. For each interest period the Group may elect to defer the coupon to the maturity of the Lender Loan Notes

(2) 6.5 year facility to 30 June 2019, assuming option to extend is exercised

(3) 225bps increase in margin from 1 January 2018

(4) Includes Lender Loan Notes (£80m) maturing in 2024

Appendix XII: Comparison of gearing calculations



• NEW GEARING:

Gross shareholder debt as a percentage of Gross MCEV

• OLD GEARING:

Net shareholder debt as a percentage of the sum of Group MCEV, net shareholder debt and the present value of future profits of Ignis

Appendix XIII: Overview of dividend payment arrangements

Group dividend formula

- Dividend conditions amended and new formula in place regarding dividend capacity
- Dividend capacity of £125m for dividends declared in respect of 2013, with capacity to increase by £10m p.a. thereafter
- Additional dividend payments are subject to making debt repayments in excess of the target amortisation:
 - Ratio of 5:10 for first £20m of extra dividend
 - Ratio of 3:10 for next £20m of extra dividend
 - Ratio of 1:10 thereafter
 - All ratios in favour of Impala banks
- All future dividends declared or paid by the Company will depend upon, among other things, market conditions and the Group's financial position, trading performance and outlook, as well as the Board's assessment of the Group's operating plans and its progress in achieving its stated gearing target

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- This presentation in relation to Phoenix Group Holdings and its subsidiaries (the 'Group') contains, and we may make other statements (verbal or otherwise) containing, forward-looking statements about the Group's current plans, goals and expectations relating to future financial conditions, performance, results, strategy and/or objectives
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- Other factors which could cause actual results to differ materially from those estimated by forward-looking statements include but are not limited to: domestic and global economic and business conditions; asset prices; market related risks such as fluctuations in interest rates and exchange rates, and the performance of financial markets generally; the policies and actions of governmental and/or regulatory authorities, including, for example, new government initiatives related to the financial crisis and the effect of the FSA's planned 'ICA+' regime and ultimate transition to the European Union's 'Solvency II' on the Group's capital maintenance requirements; impact of inflation and deflation; market competition; changes in assumptions in pricing and reserving for insurance business (particularly with regard to mortality and morbidity trends, gender pricing and lapse rates); the timing, impact and other uncertainties of future acquisitions or combinations within relevant industries; risks associated with arrangements with third parties, including joint ventures; inability of reinsurers to meet obligations or unavailability of reinsurance coverage; the impact of changes in capital, solvency or accounting standards, and tax and other legislation and regulations in the jurisdictions in which members of the Group operate
- As a result, the Group's actual future financial condition, performance and results may differ materially from the plans, goals and expectations set out in the forward-looking statements within this presentation. The Group undertakes no obligation to update any of the forward-looking statements contained within this presentation or any other forward-looking statements it may make
- Nothing in this presentation should be construed as a profit forecast
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