



PHOENIX GROUP

Full Year Results 2014

18 March 2015

Agenda

Introduction

Howard Davies | Chairman

Business update

Clive Bannister | Group Chief Executive

Financial review

Jim McConville | Group Finance Director

Phoenix Life overview

Andy Moss | Chief Executive, Phoenix Life

Outlook and Q&A

Clive Bannister | Group Chief Executive



Introduction
Howard Davies

The Phoenix Journey

Private

- Pearl and Resolution I undertake a series of closed life acquisitions
- Pearl acquires Resolution I in 2008
- Acquisition by Liberty in 2009 as part of restructuring following 2008 dislocation in financial markets

Public

- Premium Listing on LSE achieved in 2010
- Board consisting of 14 Directors, with a high proportion of non-Independent NEDs
- Reliance on senior bank debt
- Restrictions on dividends
- High proportion of legacy shareholders

Today

- Streamlined Board
- Consistent delivery of financial targets
- Diversified funding structure and access to Debt Capital Markets
- Stable and sustainable dividend policy
- Normalised share register with 100% free float



Business update
Clive Bannister

2014 was a transformational year for Phoenix Group

- ✓ Divestment of Ignis Asset Management for £390 million
- ✓ Issue of £300 million senior unsecured bond
- ✓ Refinanced senior bank debt into a single £900 million facility
- ✓ Exchange of Tier 1 bonds into new subordinated notes in January 2015
- ✓ Gearing reduced to 34%

All financial targets met or exceeded

Diversified funding structure with lower cost of debt

Stable, sustainable dividend

Balance sheet now positioned to support growth ambitions

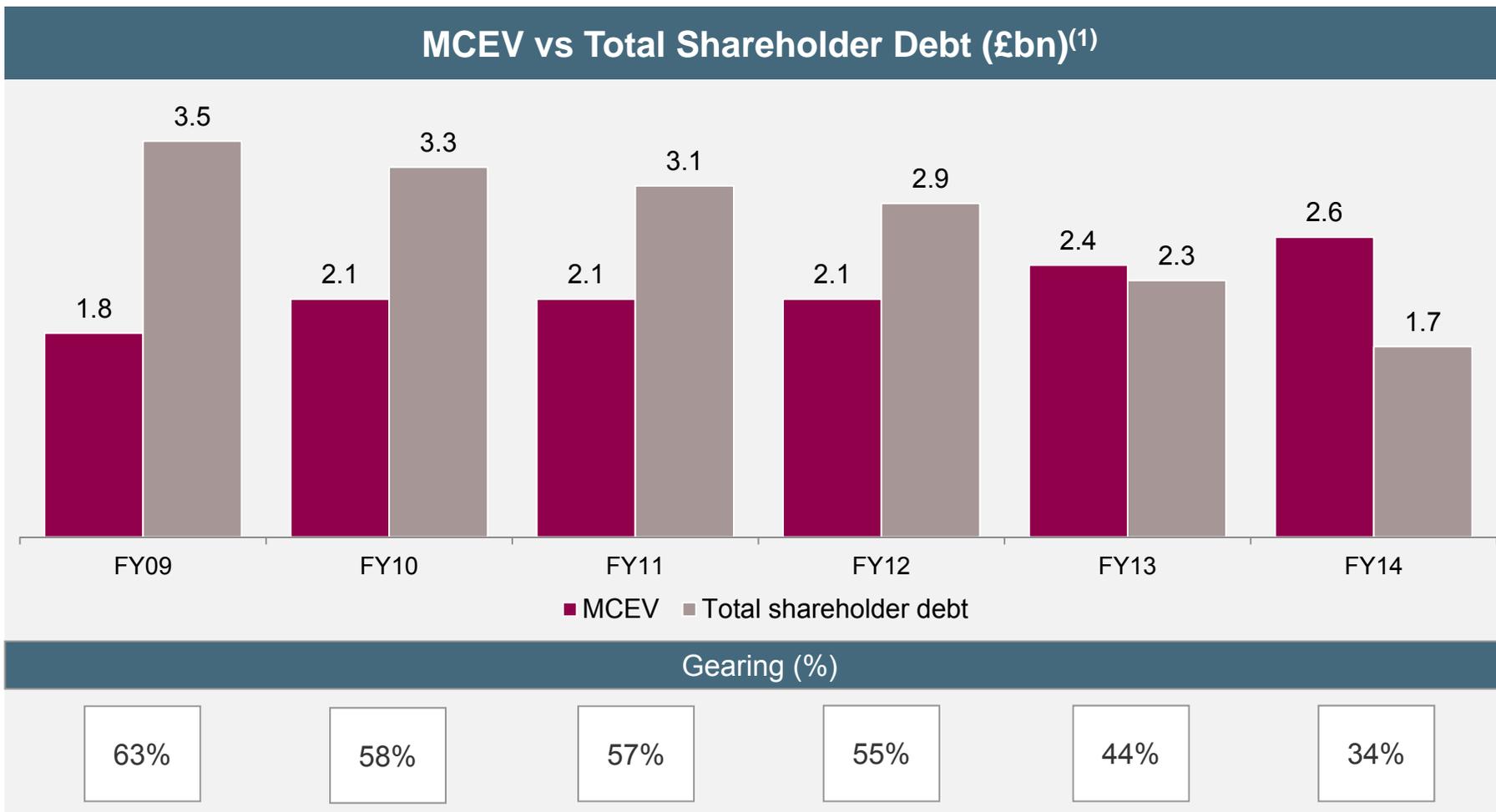
Ambition to achieve investment grade credit rating in 2015

Target-beating financial performance in 2014

| | Delivery | Target | |
|------------------------|---------------|---------------------------------------|---|
| Cash generation | £567m | £500m to £550m in 2014 ⁽¹⁾ | <ul style="list-style-type: none"> ✓ Exceeded the top end of the target range for 2014 ✓ On track to meet long term cash generation target of £2.8 billion between 2014-19 |
| MCEV enhancement | £261m to date | £300m 2014 - 2016 | <ul style="list-style-type: none"> ✓ £261 million of incremental value delivered through management actions in 2014 towards £300 million cumulative target ✓ MCEV increased to £2.6 billion |
| Gearing ⁽²⁾ | 34% | 40% by end 2016 | <ul style="list-style-type: none"> ✓ Gearing reduced to 34% at FY14 ✓ Bank margin reduced to 312.5bps from 350bps |

Notes: (1) Excludes £390m of proceeds from the Ignis divestment. Target of £2.8bn of cash generation over 2014 to 2019 includes proceeds from the Ignis divestment
 (2) Gross shareholder debt as a percentage of Gross MCEV. Company Gearing methodology includes the Tier 1 Bonds at 50% of IFRS Carrying Value

MCEV enhancement and debt reduction have resulted in a much stronger balance sheet



Notes (1) IFRS carrying value of total shareholder borrowings and IFRS carrying value of Tier 1 bonds. Total debt values here and in Company Gearing calculation are different because gearing calculation includes Tier 1 bonds at 50% of the IFRS carrying value to reflect their hybrid nature, and other shareholder debt at its IFRS carrying value (see Appendix XIV).

Phoenix is well positioned for new challenges

Solvency II

- On track for Internal Model Approval Process (IMAP) application in June
- The Group expects to be well capitalised, with the Group capital position under Solvency II expected to be in excess of the current PLHL ICA surplus, subject to regulatory approval

Regulatory changes

- Partnerships to meet customer requirements as new pension freedoms take effect
- Focus on ensuring customers continue to understand benefits of Guaranteed Annuity Rates ('GARs')
- FCA review into legacy customers expected to conclude by HY15

M&A

- Significant future opportunity to generate value from M&A, with over £300 billion of closed life assets
- M&A environment should improve once impact of Solvency II and FCA review into legacy customers is clear
- Continued development of Phoenix Life operational platform



Financial review
Jim McConville

Financial highlights

| £ | | FY14 | FY13 |
|---------------------------|---------------------------------------|-------|-------|
| Cash | Operating companies cash generation: | | |
| | - excluding Ignis divestment proceeds | 567m | 817m |
| | - including Ignis divestment proceeds | 957m | - |
| | Holding company cash | 988m | 995m |
| IFRS | Group operating profit | 483m | 439m |
| MCEV | Group MCEV | 2.6bn | 2.4bn |
| Gearing | Gearing ⁽¹⁾ | 34% | 44% |
| Capital and balance sheet | PLHL ICA surplus | 0.7bn | 1.2bn |
| | IGD surplus | 1.2bn | 1.2bn |
| Dividends | Dividend per share ⁽²⁾ | 53.4p | 53.4p |

Notes: (1) Gross shareholder debt as a percentage of Gross MCEV. Company Gearing methodology includes the Tier 1 Bonds at 50% of IFRS Carrying Value

(2) Interim plus recommended final

2014 cash generation in excess of target range

| £m | FY14 | FY13 |
|--|--------------|----------------|
| Opening cash and cash equivalents | 995 | 1,066 |
| Cash receipts | | |
| Phoenix Life | 446 | 794 |
| Ignis (including divestment proceeds) | 422 | 23 |
| Other cash receipts | 89 | - |
| Total cash receipts | 957 | 817 |
| Proceeds of capital raising net of fees | - | 211 |
| Uses of cash | | |
| Operating expenses | (29) | (34) |
| Pension scheme contributions | (88) | (96) |
| Non-recurring cash outflows | (46) | (6) |
| Debt interest | (80) | (147) |
| Debt repayments ⁽¹⁾ | (601) | (696) |
| Shareholder dividend | (120) | (120) |
| Total cash outflows | (964) | (1,099) |
| Closing cash and cash equivalents | 988 | 995 |

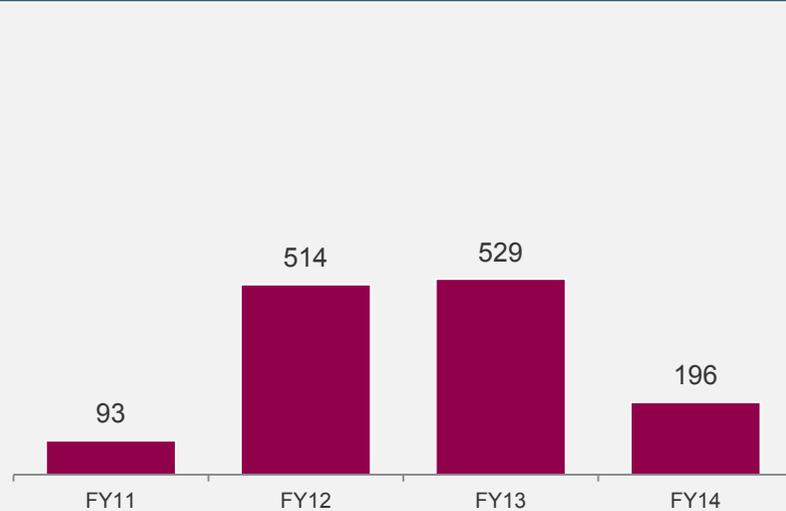
- £180 million of cash generation through management actions
- Ignis inflows include £390 million divestment proceeds
- £60 million repayment of new bank facility in H2 2014, including £30 million prepayment of 2015 mandatory amortisation
- Non-recurring cash outflows due to Ignis divestment and debt restructuring costs

Notes:

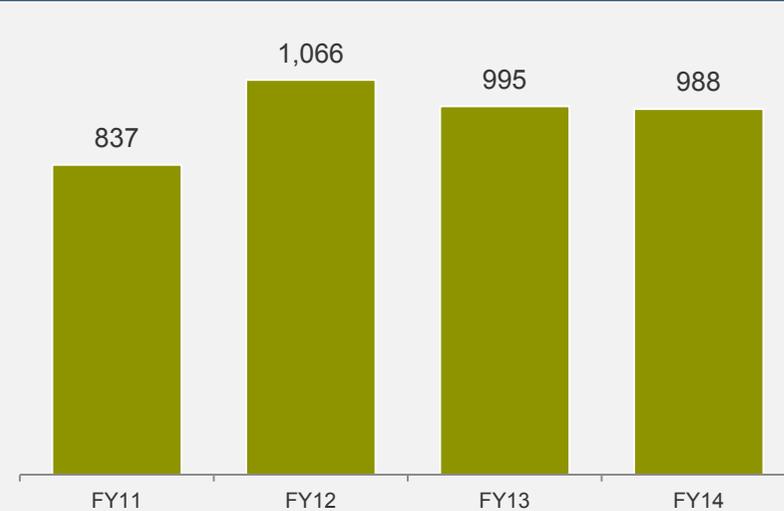
- (1) The £300m 5.75% 7 year senior unsecured bond issue is excluded from this analysis. The proceeds were used to reduce existing debt by £296m and pay costs of £4m resulting in a cash neutral position

£1 billion of cash held in holding companies with further £0.2 billion of free surplus in life companies

Closing Phoenix Life free surplus £m



Closing cash in holding companies £m

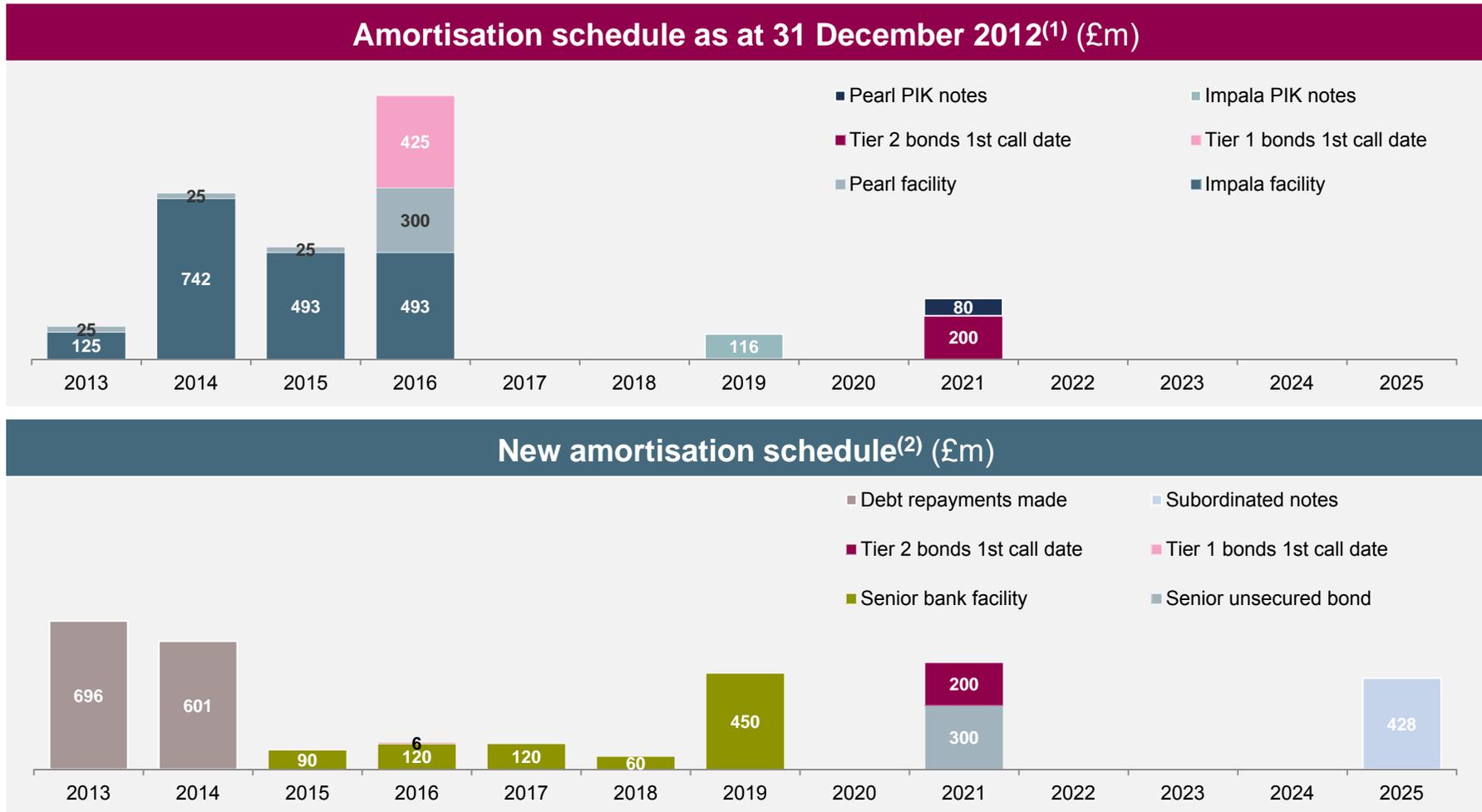


- £446 million of cash distributed by Phoenix Life to holding companies during 2014
- £0.2 billion strengthening of ICA stress assumptions related to longevity, credit and correlations impacted free surplus generation in 2014
- Closing free life surplus of £196 million and £988 million of cash held at the holding companies provides the Group with significant resilience

Comprehensive refinancing of Phoenix's debt structure

| | | |
|------|------------------------------------|---|
| 2013 | Equity raise and debt re-termining | <ul style="list-style-type: none"> ✓ £250 million equity raising and £450 million debt repayment ✓ Impala facility re-termed to June 2019 |
| 2014 | Ignis divestment | <ul style="list-style-type: none"> ✓ Proceeds used to repay £250 million of Impala bank debt and reduce gearing |
| | £300m senior bond issue | <ul style="list-style-type: none"> ✓ Re-established our relationship with the debt capital markets and diversified our funding structure – proceeds used to repay Impala bank debt |
| | Single bank facility | <ul style="list-style-type: none"> ✓ Refinanced legacy silos (Pearl and Impala) into a single £900 million facility ✓ Reduced margin, with opportunity for margin step downs in future |
| | Tier 2 bond consent solicitation | <ul style="list-style-type: none"> ✓ Amended terms to ensure the bonds could be grandfathered into Solvency II as Tier 2 capital |
| 2015 | Tier 1 bond exchange | <ul style="list-style-type: none"> ✓ 99% take up by bondholders - £428 million of new subordinated notes, terms of which meet the requirements of Tier 2 under Solvency II, maturing in 2025 ✓ Further simplifies our funding structure |

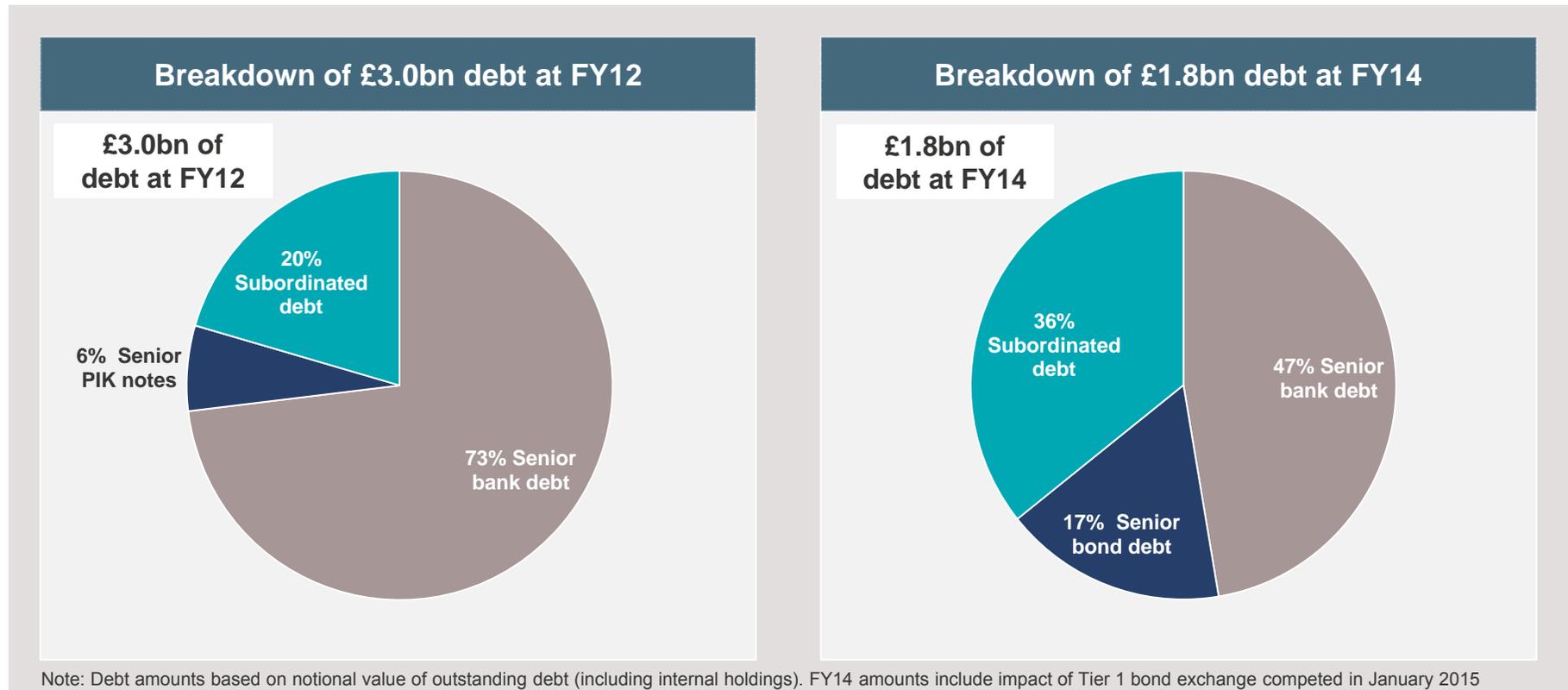
Debt amortisation profile smoothed and extended...



Notes (1) Impala PIK notes and Pearl PIK notes included capitalised interest up to 31 December 2012

(2) Includes the impact of the Tier 1 bond exchange completed in January 2015. Includes £32m of new Subordinated notes held internally by the Group

...and our sources of debt funding have been diversified



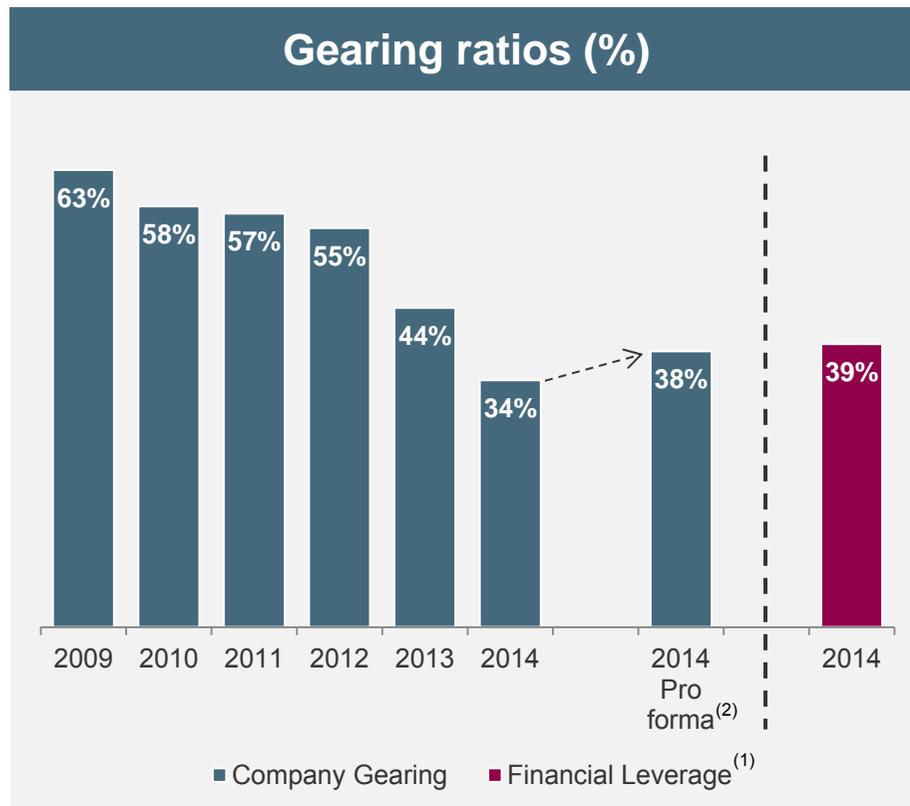
- At the end of 2012, almost three quarters of our funding was senior bank debt
- Following the refinancing undertaken during 2014, this has been reduced to under 50%, with the remainder sourced from the debt capital markets
- An increasing proportion is funded with subordinated debt, improving balance sheet strength

Reduction in cost of bank debt with further margin reductions on achievement of Investment Grade rating

| Cost of bank debt reduced | | Investment Grade process | | | | | | | | |
|--|--|-----------------------------------|--------|----------------|---------|----------------|-----------|-------|---------|---|
| <p>Cost of debt above LIBOR has step downs if financial leverage is reduced</p> | <table border="1"> <thead> <tr> <th>Financial Leverage ⁽¹⁾</th> <th>Margin</th> </tr> </thead> <tbody> <tr> <td>> 40% to ≤ 45%</td> <td>350 bps</td> </tr> <tr> <td>> 35% to ≤ 40%</td> <td>312.5 bps</td> </tr> <tr> <td>≤ 35%</td> <td>275 bps</td> </tr> </tbody> </table> | Financial Leverage ⁽¹⁾ | Margin | > 40% to ≤ 45% | 350 bps | > 35% to ≤ 40% | 312.5 bps | ≤ 35% | 275 bps | <p>1 Commenced discussions with rating agencies</p> |
| | Financial Leverage ⁽¹⁾ | Margin | | | | | | | | |
| | > 40% to ≤ 45% | 350 bps | | | | | | | | |
| > 35% to ≤ 40% | 312.5 bps | | | | | | | | | |
| ≤ 35% | 275 bps | | | | | | | | | |
| <p>Investment Grade step down of 50bps</p> <ul style="list-style-type: none"> 50 bps reduction on attainment of Investment Grade rating operates independently from and in addition to gearing ratchets | <p>2 Formal ratings process with one or more chosen agencies</p> | | | | | | | | | |
| | <p>3 Aim to complete rating process during 2015</p> | | | | | | | | | |

Notes: (1) Financial Leverage differs from the Company Gearing measure as the debt instruments are included at their notional face values as opposed to their IFRS carrying values and the Tier 1 bonds are included at 100% of their face value. At 31 December 2014 Financial Leverage was 39% – see Appendix XIV

Following Tier 1 bond exchange, gearing methodology will be aligned with that used for bank margin ratchets

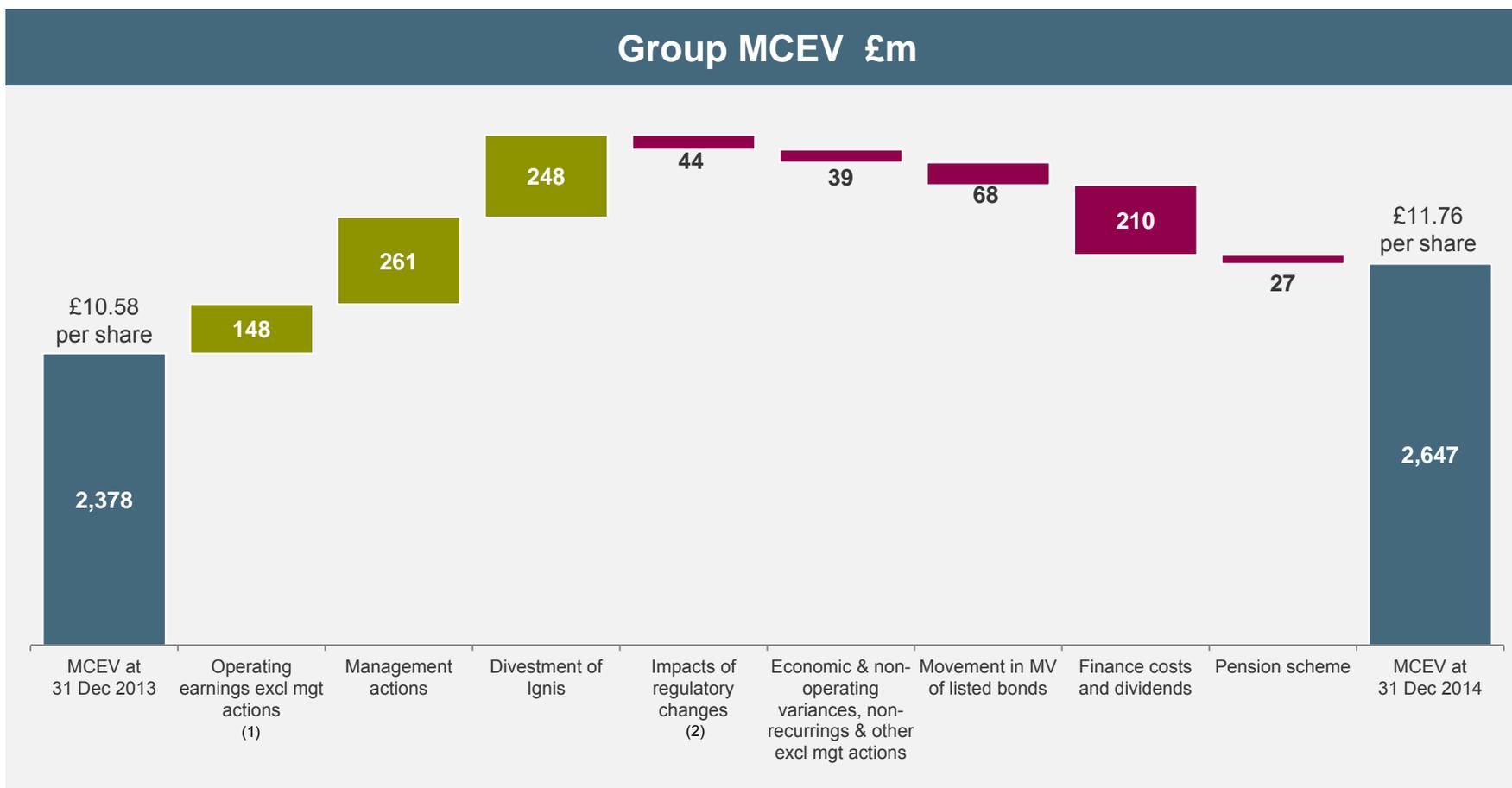


- Gearing reduced from 63% at FY09 to 34% at FY14
- Old methodology accounted for Tier 1 bonds at 50% of their value reflecting their hybrid nature
- Tier 1 bond exchange in January allows for change of methodology to the Financial Leverage ratio used for the margin reductions under the bank facility
- Financial Leverage ratio of 39% as at FY14
- Future gearing level aligned to achievement and maintenance of investment grade credit rating

Notes: (1) Financial Leverage differs from the Company Gearing measure as the debt instruments are included at their notional face values as opposed to their IFRS carrying values and the Tier 1 bonds are included at 100% of their face value – see Appendix XIV

(2) Pro forma 2014 Company Gearing assumes Tier 1 bonds exchange and associated coupon payment occurred on 31 December 2014

Embedded value enhanced by £261 million of management actions



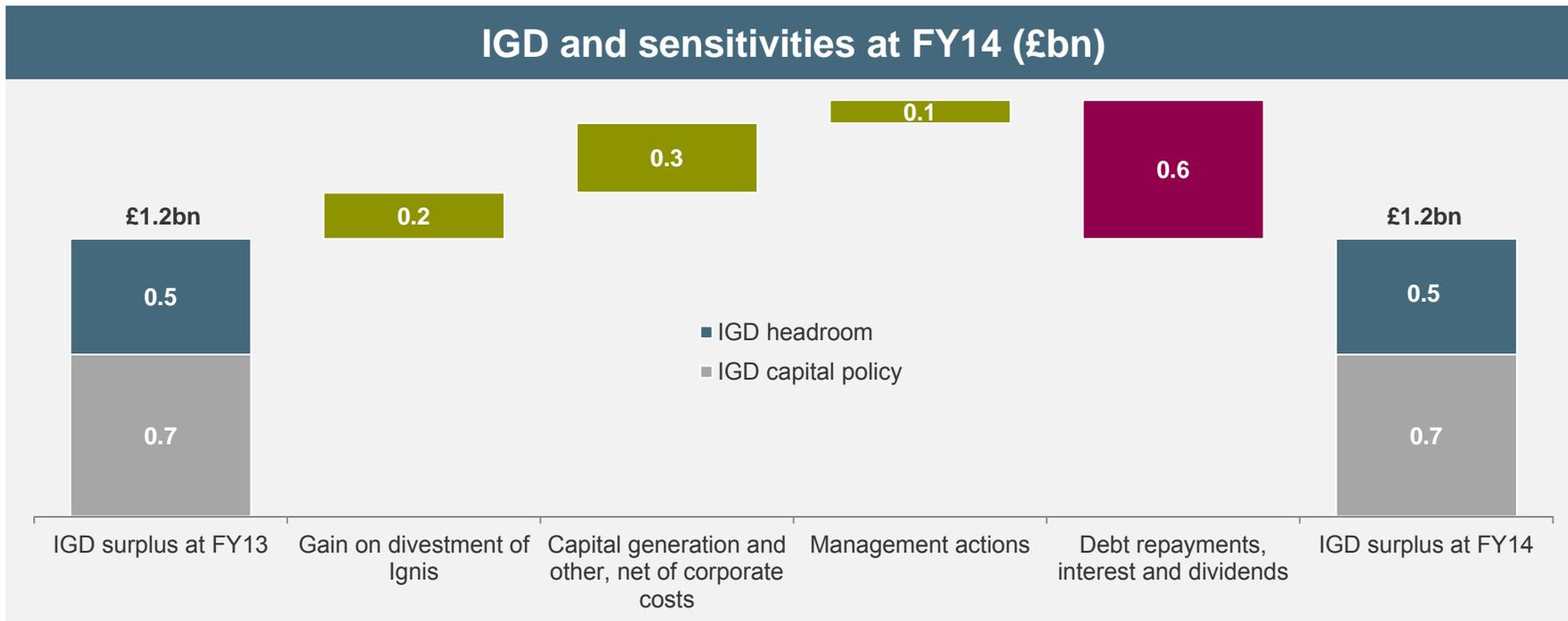
- Notes:
- (1) Comprises £366m of pre-tax operating earnings, less £78m of tax charges per accounts, less £155m of management actions and £(15)m impacts of regulatory actions which come through operating earnings
 - (2) Comprises £(20)m anticipated reduction in future profits with regard to the cap on workplace pension charges, £(15)m impact of assumed reduction in GAR take-up rates and £(9)m provision for the costs of guidance following the pension reforms announced in the 2014 Budget

Strong IFRS operating profits

| £m | FY14 | FY13 |
|---|------------|------------|
| Phoenix Life | 487 | 414 |
| Ignis | 17 | 49 |
| Group costs | (21) | (24) |
| Operating profit before tax | 483 | 439 |
| Investment return variances and economic assumption changes | (2) | 33 |
| Amortisation of intangibles | (103) | (118) |
| Non-recurring items | 126 | (11) |
| Finance costs | (88) | (126) |
| Profit before tax attributable to owners | 416 | 217 |
| Tax charge attributable to owners | (10) | (10) |
| Profit for period attributable to owners | 406 | 207 |

- Phoenix Life operating profits enhanced by £165 million of management actions (FY13: £98 million)
- Non-recurring items include the gain on divestment of Ignis and benefit from the restructure of the PGL pension scheme longevity arrangements
- Reduction in finance costs reflects lower debt levels and expiry of interest rate swaps

IGD surplus of £1.2bn

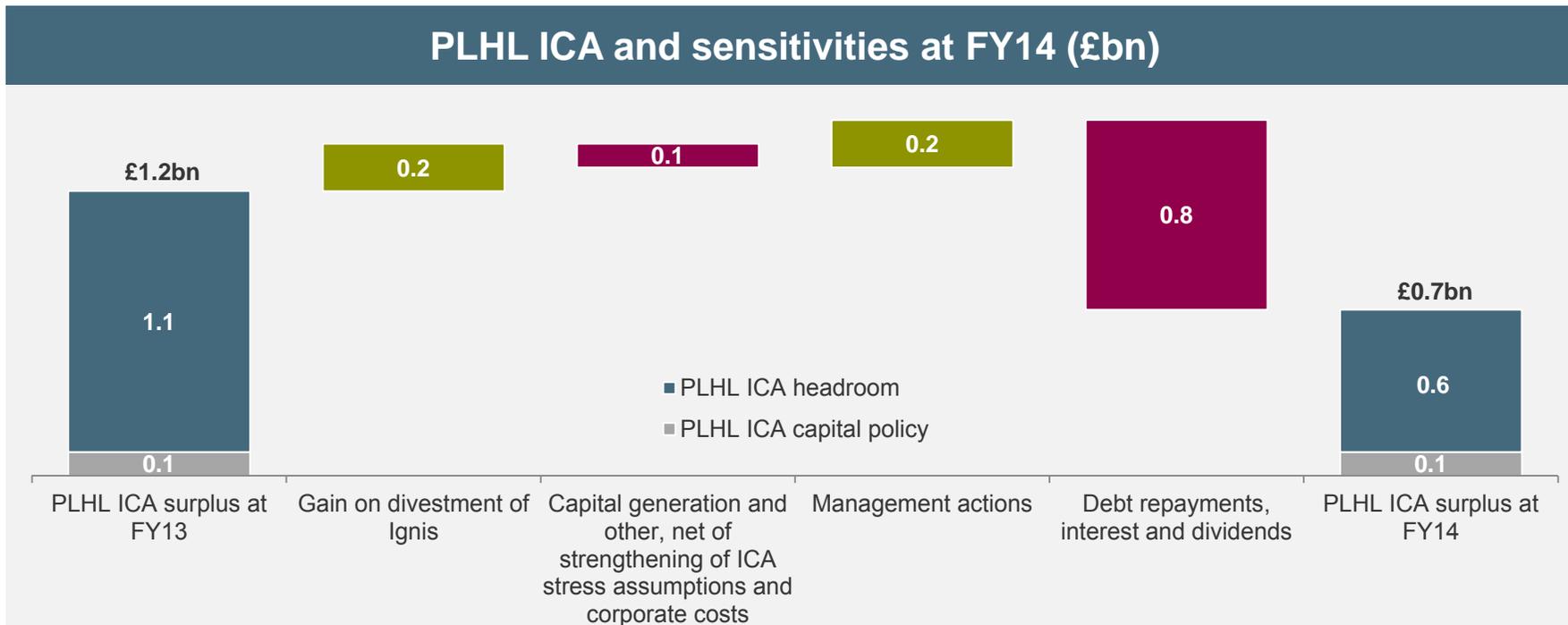


| IGD surplus sensitivities (£bn) ⁽¹⁾ | |
|---|-----|
| IGD surplus at 31 December 2014 | 1.2 |
| Following 20% fall in equity markets | 1.2 |
| Following 15% fall in property values | 1.2 |
| Following 75bps increase in nominal yields | 1.1 |
| Following 75bps decrease in nominal yields | 1.2 |
| Following credit spread widening ⁽²⁾ | 1.2 |

- £0.2 billion positive impact of Ignis divestment
- IGD impacted by high levels of debt prepayment in connection with new bank facility in 2014
- IGD remains relatively insensitive to market movement

Notes: (1) Assumes permanent deterioration of economic condition
 (2) Based on 11 to 15 year term: AAA = 46bps, AA = 69bps, A = 102 bps, BBB = 144 bps

£0.7 billion PLHL ICA surplus

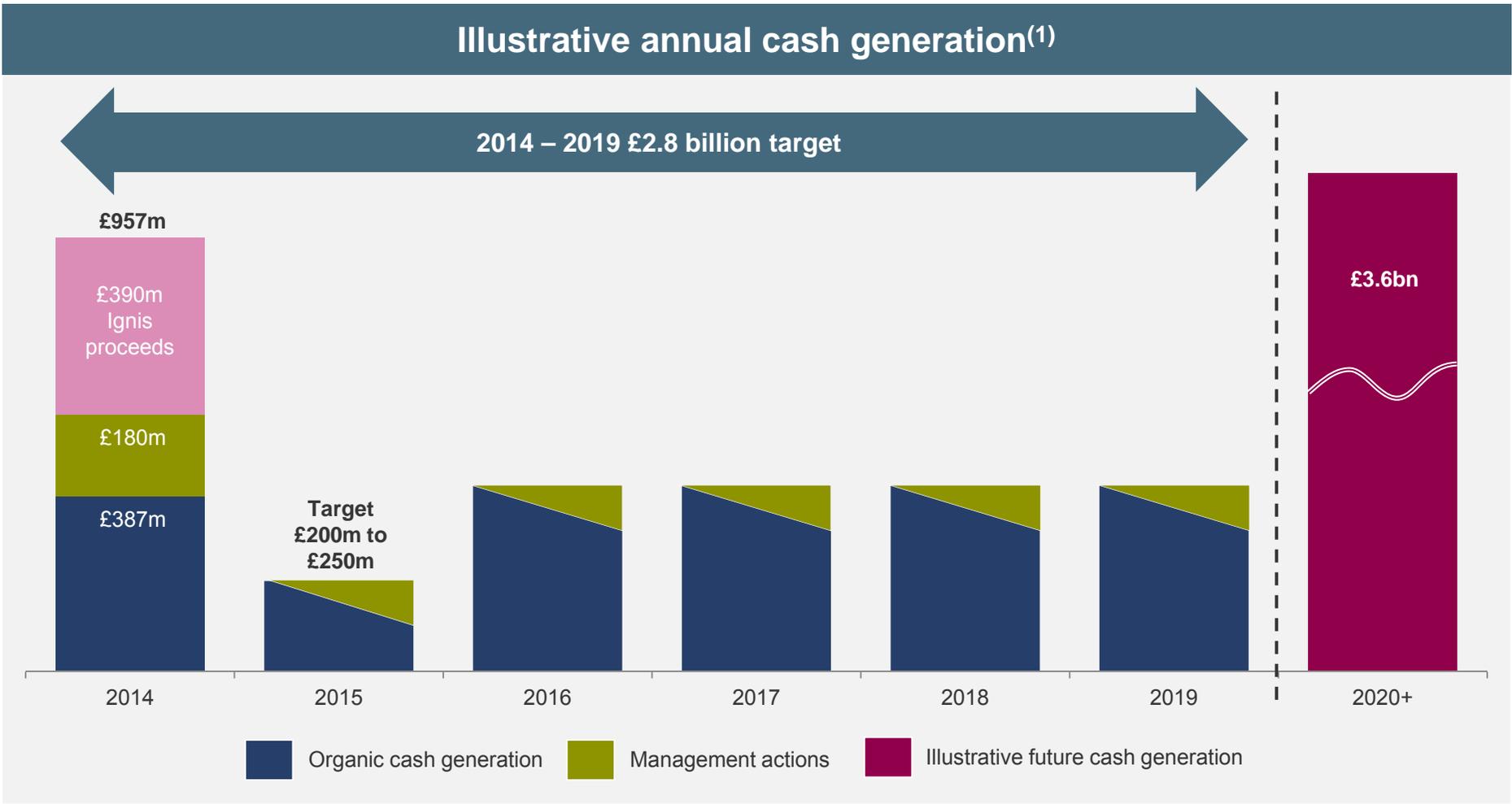


| PLHL ICA surplus sensitivities (£bn) ⁽¹⁾ | |
|---|-----|
| PLHL ICA surplus at 31 December 2014 | 0.7 |
| Following 20% fall in equity markets | 0.6 |
| Following 15% fall in property values | 0.6 |
| Following 75bps increase in nominal yields | 0.8 |
| Following 75bps decrease in nominal yields | 0.6 |
| Following credit spread widening ⁽²⁾ | 0.5 |

- £0.2 billion strengthening of ICA stress assumptions related to longevity, credit and correlations during 2014
- £0.2 billion positive impact of Ignis divestment
- £0.6 billion of debt repaid during 2014

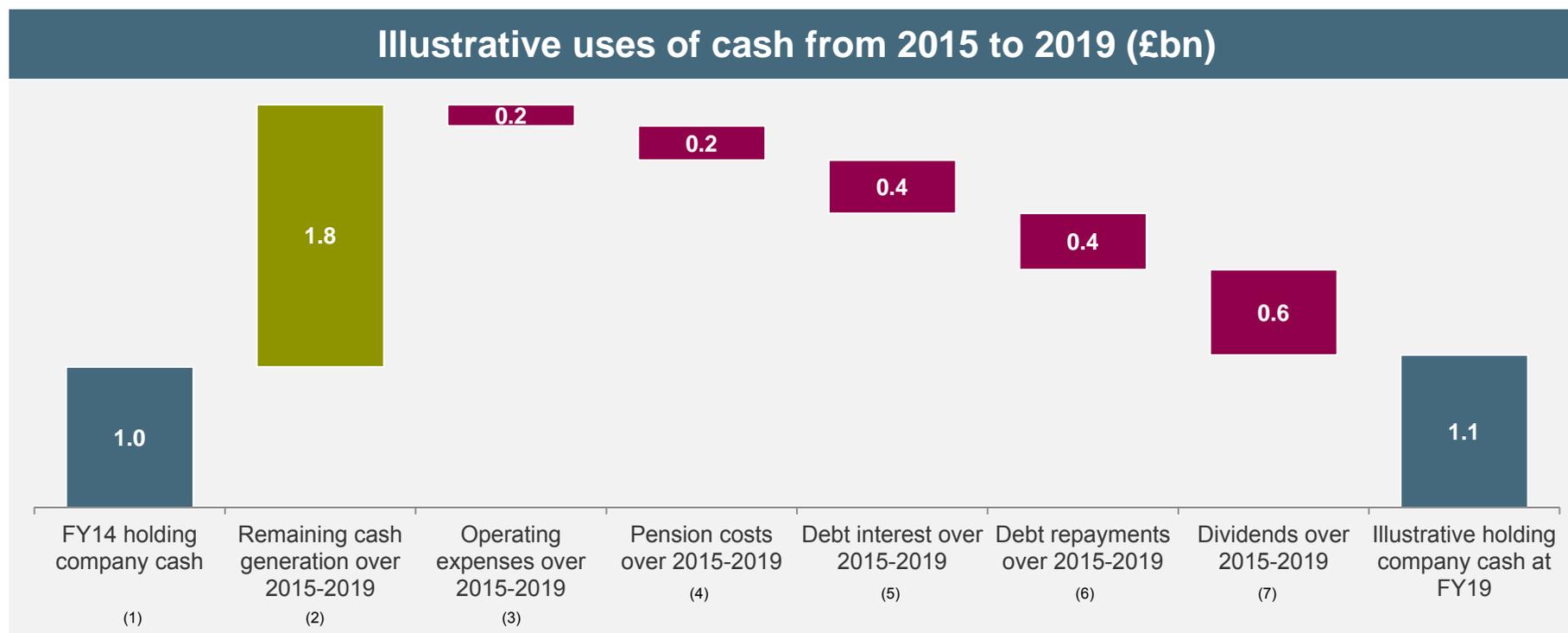
Notes: (1) Assumes permanent deterioration of economic condition
 (2) Based on 11 to 15 year term: AAA = 46bps, AA = 69bps, A = 102 bps, BBB = 144 bps

£200m-£250m cash target in a transitional Solvency II year – set within an unchanged longer term £2.8bn target



Notes: (1) Not to scale

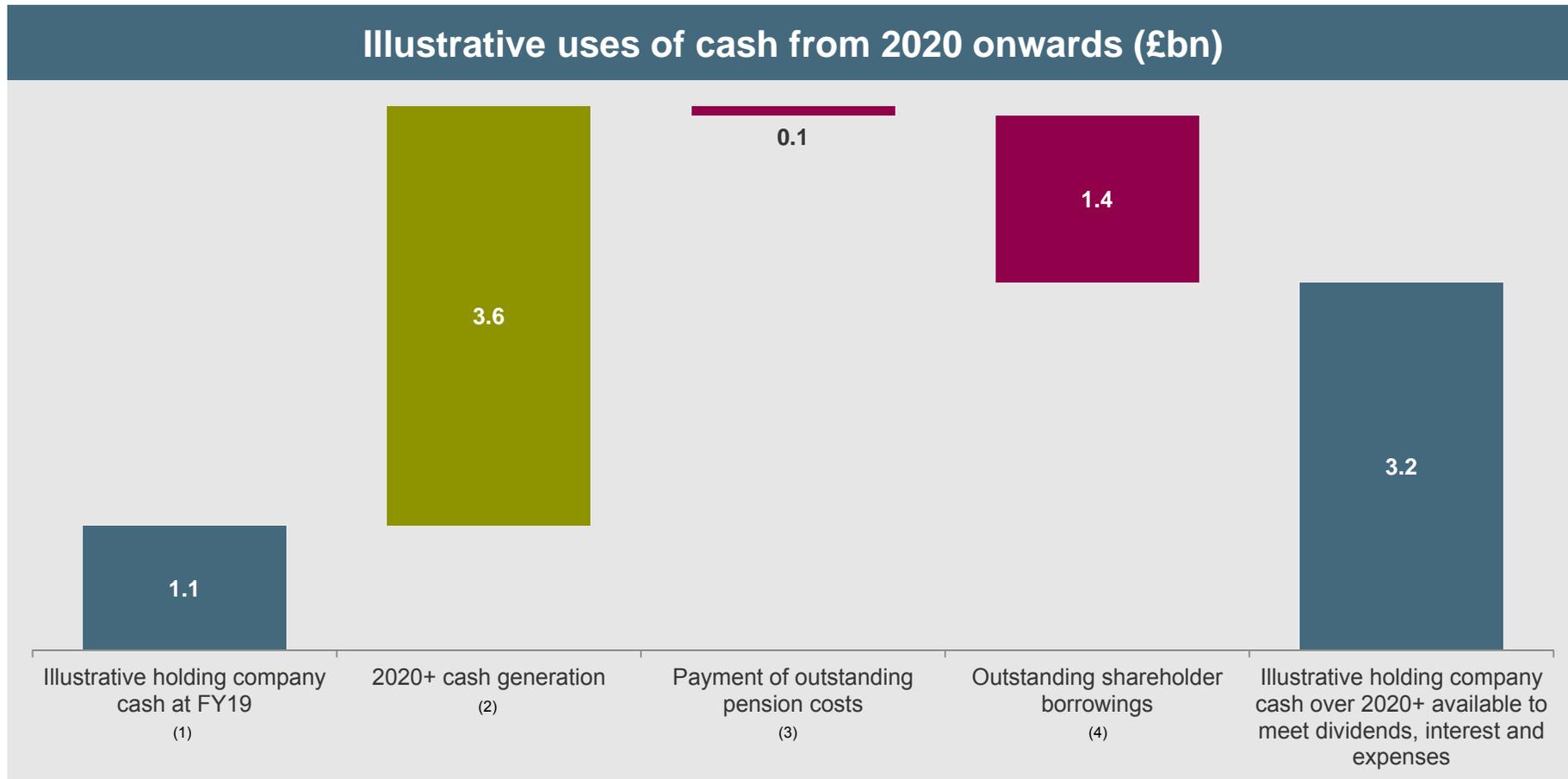
Long term cash generation supports the Group dividend policy



- Notes:
- (1) Holding company cash as at 31 December 2014 of £988m
 - (2) £2.8bn target cash generation over 2014 to 2019 less £957m delivered in 2014
 - (3) Illustrative operating expenses of £30m per annum over 2015 to 2019
 - (4) Pension scheme contributions estimated in line with current funding agreements. Comprising £40m p.a. from 2015 to 2019 in respect of the Pearl scheme and £15m in each of 2015 and 2016 and £10m in 2017 in respect of the PGL scheme
 - (5) Bank facility interest costs estimated using average rate of 4.75% per annum over the period 2015 to 2019 (calculated as 5 year mid-swap rate plus current bank facility margin of 3.125%) with outstanding debt reducing in line with scheduled amortisation over the period. Assumes Revolving Credit Facility is refinanced before 2019 maturity. Includes interest on PGH Capital listed bonds (pro forma for Tier 1 bond exchange) but excludes interest on PLL Tier 2 bonds which are incurred directly by Phoenix Life Limited
 - (6) Scheduled amortisation over the period in line with new single silo facility terms. Assumes Revolving Credit Facility bullet is refinanced before 2019
 - (7) Illustrative dividend assumed at current cost of £120m per annum over 2015 to 2019

Beyond 2019, there is an expected £3.6bn of cash flow to emerge, up £0.3bn since HY14

Illustrative uses of cash from 2020 onwards (£bn)



- Notes:
- (1) Illustrative holding company cash as at FY19 as calculated on slide 24
 - (2) An estimated £3.6bn cash generation to be extracted from the business after 2019
 - (3) £40m pension contributions due on Pearl scheme in each of 2020 and 2021
 - (4) Total shareholder borrowings at 31 December 2014 pro forma for Tier 1 bond exchange less repayment of term loan assumed by end 2019 (see slide 24)

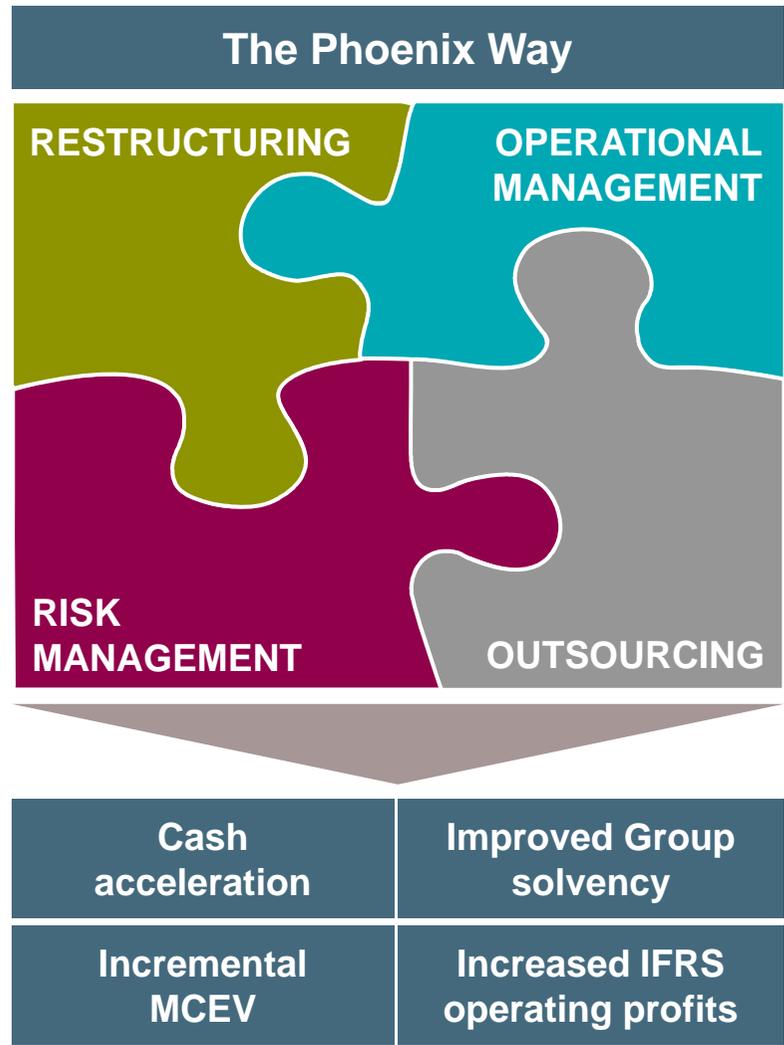


Phoenix Life overview

Andy Moss

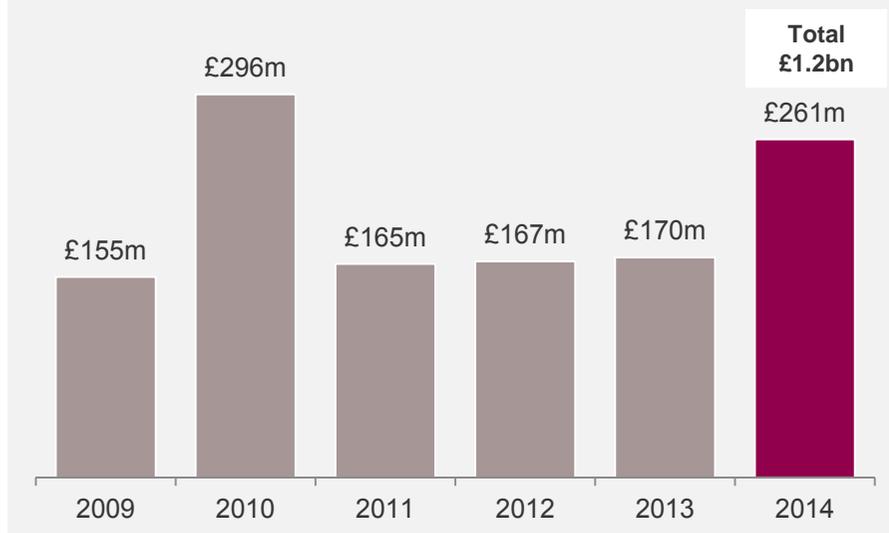
Phoenix Way continued enhancement and success during 2014

| 2014 achievements | |
|------------------------------|---|
| Further operational progress | <ul style="list-style-type: none"> ✓ MG-ALFA actuarial modelling systems in place ✓ Completed the investment fund accounting and custody transition to HSBC ✓ Transition of assets to Standard Life ✓ Sourcing strategy |
| Enhanced customer outcomes | <ul style="list-style-type: none"> ✓ Increased the with-profit distributable estate by £184 million during 2014 ✓ Enhanced customer experience through faster claims handling ✓ Prevented £22 million of transfers to fraudulent pension schemes to date |

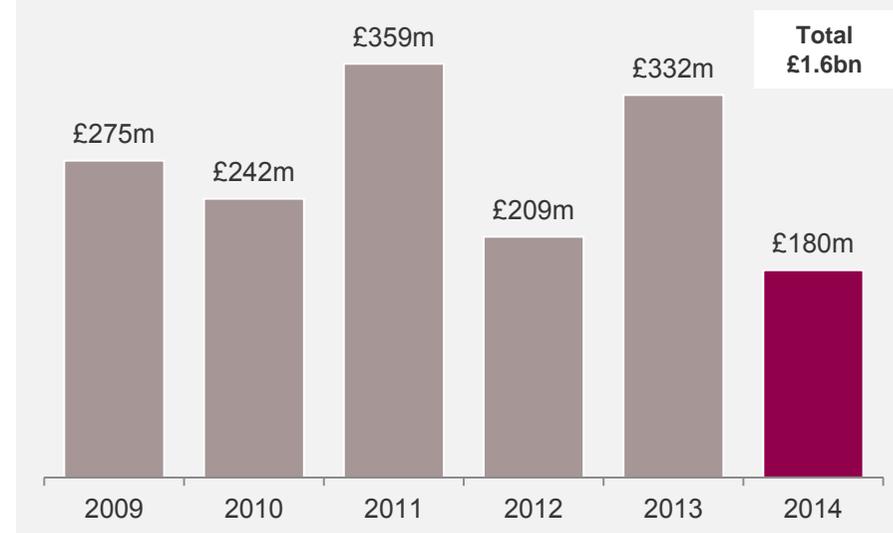


We will build on our strong track record of management actions as we move to Solvency II

Incremental MCEV



Accelerated cashflow



Examples of future actions

- National Provident Life Limited fund merger with Phoenix Life Assurance Limited (PLAL) expected to complete in 2015
- Phoenix Life Limited/PLAL fund merger would create a single UK life company
- Investment in new asset classes - portfolio of equity release mortgages acquired in early 2015

Ongoing focus on maximising operational efficiency

| Costs reductions track policy run-off | | | | | |
|---------------------------------------|-------------|-------------|----------------------|-------------|-----------------------|
| | 2010 – 2011 | 2011 – 2012 | 2012 – 2013 | 2013 – 2014 | Cumulative since 2010 |
| Policy run-off | 6.9% | 6.7% | 10.4% ⁽²⁾ | 8.5% | 28.8% |
| Costs ⁽¹⁾ run-off | 9.2% | 7.2% | 9.6% | 9.8% | 31.3% |

- Underpinned by outsourcer variable cost model
- Enhanced by ongoing operational efficiency within retained business
- Cost pressures from regulatory change being managed

Notes: (1) Cost measures based on Phoenix Life direct and allocated costs for running the closed life book operation
 (2) Includes impact of annuity transfer to Guardian, resulting in a transfer of 322,000 policies on 1 October 2013

Delivering improved service for customers

Customer 2014 actions

- Detailed customer research on our with-profits communications
- Increased scope and volume of pensions transfers through ORIGO
- Reinforced programme of reminding customers of key benefits under their policy

Customer metrics

| | 2014 | Full year target ⁽¹⁾ |
|---|-----------|---------------------------------|
| Speed of Pension Transfer pay-outs (ORIGO) | 9.83 days | <12 days |
| Customer Satisfaction | 93% | 90% |
| FOS overturn rate | 21% | <33% |
| Service complaints (as a percentage of customer transactions) | 0.23% | <0.5% |
| Accelerated estate distribution | £184m | £100m |

Notes: (1) Targets based on external and internal measures. Targets for "Speed of pension transfer pay-outs" and "FOS overturn rate" based on external industry metrics

We are preparing for the new pensions freedoms

Operational Readiness

- Additional resources to support anticipated spike in activity
- Re-trained all colleagues to help customers understand their new freedoms
- Amended customer retirement documentation to sign post PensionWise and Regulated advice

Product Options

- Continue to offer in-house annuities for GAR and non-GAR customers
- Full encashment for defined contribution products
- Flexibility where product allows, help and support to source externally where not
- Selection of tactical partnerships in support of our 'test & learn' approach to allow customers access to advice and new product offerings

Customer Behaviour

- Continuing to see an increase in customers deferring their retirement
- Customers are reacting well to new retirement documentation
- Annuities continue to be required and in line with our previous assumptions



Outlook and Q&A
Clive Bannister

Financial targets support stable and sustainable dividend policy

Cash generation

- 2015 target of £200 million to £250 million given Solvency II transition and retention of capital in life companies in short term
- Cumulative target of £2.8 billion between 2014 and 2019 remains unchanged

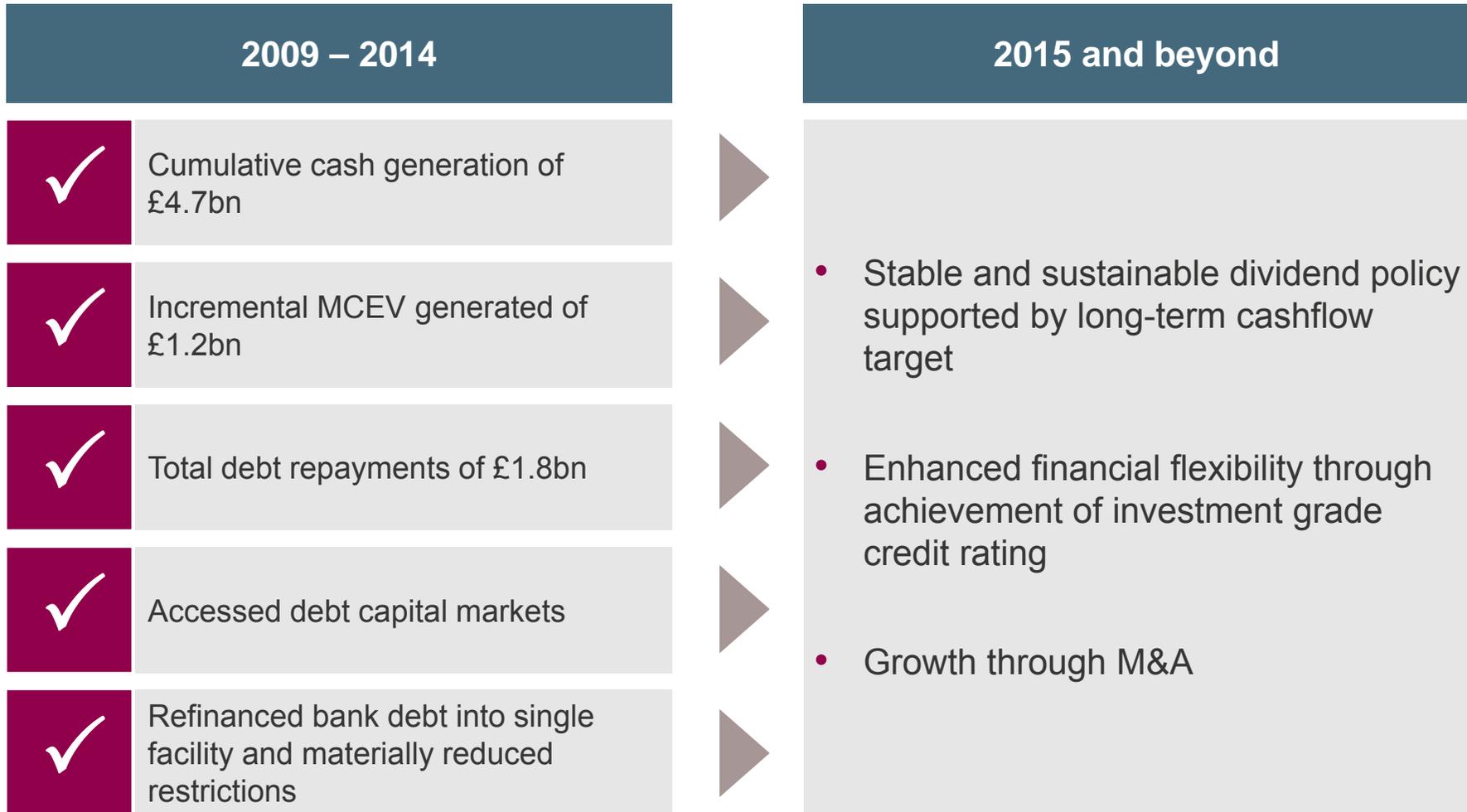
MCEV

- £100 million increase in 2014-16 target of incremental MCEV from management actions to £400 million

Gearing

- Going forward, will manage leverage to achieve and maintain an investment grade credit rating
- Will report Financial Leverage ratio in future to align with bank facility margin reductions

Phoenix Group now repositioned for future growth





Q&A



PHOENIX GROUP

Appendices

- I MCEV sensitivities
- II Maturity profile of business
- III Free surplus generated in Phoenix Life
- IV Phoenix Life IFRS operating profit drivers
- V Management actions
- VI Cash generation sensitivities
- VII Asset mix of life companies
- VIII Total debt exposure by country
- IX Credit rating analysis of debt portfolio
- X Capital management framework
- XI Simplification of legacy debt structure
- XII Outline of current debt structure
- XIII Summary of bank facility
- XIV Calculation of leverage ratios

Appendix I:

MCEV sensitivities

| £m | FY14 |
|---|-------|
| Base (MCEV of covered business) | 2,856 |
| 1% decrease in risk-free rates | 59 |
| 1% increase in risk-free rates | (68) |
| 10% decrease in equity market values | (46) |
| 10% increase in equity market values | 46 |
| 10% decrease in property market values | (46) |
| 10% increase in property market values | 45 |
| 100 bps increase in credit spreads ⁽¹⁾ | (164) |
| 100 bps decrease in credit spreads ⁽¹⁾ | 157 |
| 25% increase in equity/property implied volatilities | (9) |
| 25% increase in swaption implied volatilities | (9) |
| 25% decrease in lapse rates and paid-up rates | (30) |
| 5% decrease in annuitant mortality | (140) |
| 5% decrease in non-annuitant mortality | 15 |
| Required capital equal to the minimum regulatory capital ⁽²⁾ | 16 |

Notes: (1) 25bps is assumed to relate to default risk

(2) Minimum regulatory capital is defined as the greater of Pillar 1 and Pillar 2 capital requirements without any allowance for the Group's capital management policy

Appendix II: Maturity profile of business

| £m | 1-5 years | 6-10 years | 11-15 years | 16-20 years | 20+ years | Total |
|---|-----------|------------|-------------|-------------|-----------|-------|
| MCEV present value of future profits | | | | | | |
| 31 December 2014 | 859 | 556 | 387 | 250 | 186 | 2,238 |
| 31 December 2013 | 997 | 576 | 344 | 212 | 172 | 2,301 |
| 31 December 2012 | 1,058 | 596 | 369 | 231 | 196 | 2,450 |
| 31 December 2011 | 1,135 | 683 | 455 | 291 | 282 | 2,846 |
| 31 December 2010 | 1,147 | 848 | 488 | 271 | 268 | 3,022 |

Appendix III: Free surplus generated in Phoenix Life

| £m | FY14 | FY13 |
|--|--------------|--------------|
| Opening Phoenix Life free surplus | 529 | 514 |
| Emergence of free surplus | | |
| IFRS operating profit | 487 | 414 |
| IFRS economic variances and non-recurrings | (46) | 28 |
| IFRS taxation | (43) | (96) |
| Movements in capital requirements and capital policy | (176) | 371 |
| Valuation differences and other | (109) | 92 |
| Free surplus generated | 113 | 809 |
| Cash distributed to holding companies | (446) | (794) |
| Closing Phoenix Life free surplus | 196 | 529 |
| Closing cash in holding companies | 988 | 995 |

- Movements in capital requirements impacted by strengthening of ICA assumptions related to longevity, credit and correlations in 2014
- 2013 comparative included the impact of the completion of legal transfer of certain portfolios of annuity liabilities to Guardian Assurance Limited
- £446m of cash distributed to holding companies
- Closing free surplus of £196m based on Solvency I position

Appendix IV: Phoenix Life IFRS operating profit drivers

| Fund type | How profits are generated | FY14 | | | | FY13 | | | |
|--|---|-------------------------|--|--|---------------------------------------|-------------------------|--|--|---------------------------------------|
| | | Reported IFRS Op Profit | Opening liability/ Equity ⁽²⁾ | Closing liability/ Equity ⁽²⁾ | Expected return margin ⁽¹⁾ | Reported IFRS Op Profit | Opening liability/ equity ⁽²⁾ | Closing liability/ Equity ⁽²⁾ | Expected return margin ⁽¹⁾ |
| | | £m | £bn | | bps | £m | £bn | | Bps |
| With-profit | Our share of bonuses paid to policyholders of with-profit business | 89 | 26.5 | 25.6 | 34 | 106 | 28.8 | 26.5 | 37 |
| With-profit (internal capital support) | Return on with-profit funds which are supported with capital from shareholder funds | 33 | 4.3 | 4.7 | nm | 20 | 4.9 | 4.3 | nm |
| Unit linked | Margin earned on unit linked business | 66 | 11.3 | 10.9 | 49 | 97 | 10.8 | 11.3 | 55 |
| Annuities | Spread earned on annuities | 149 | 6.6 | 7.6 | 93 ⁽³⁾ | 104 | 6.5 | 6.6 | 107 ⁽³⁾ |
| Protection and other non-profit | Investment return and release of margins | 103 | 0.9 | 0.8 | nm ⁽⁴⁾ | 40 | 0.9 | 0.9 | nm ⁽⁴⁾ |
| Shareholder funds | Return earned on shareholder fund assets | 47 ⁽⁵⁾ | 2.2 | 2.0 | 221 | 47 | 2.3 | 2.2 | 200 |
| Total | | 487 | | | | 414 | | | |

Notes: (1) Expected return margin represents the underlying recurring operating profit earned in the period as a proportion of the opening relevant class of policyholder liabilities and shareholder equity. Non-economic variances and assumption changes which are included within reported IFRS operating profit are not included within the expected return margin calculation as they are non-recurring. It is therefore not possible to recalculate the expected margin using only the reported IFRS operating profit and the opening liabilities presented above

(2) Net of reinsurance

(3) Includes operating profit margin on new business calculated as new business profits as a percentage of opening liabilities – 36bps in FY14 and 56bps in FY13

(4) Not meaningful as relates to insurance margin

(5) Includes Management Services business unit profit of £36m in FY14 and £32m in FY13

Appendix V: Management actions

Incremental MCEV

| FY14 management actions | Type | £m |
|---|---------------|------------|
| PGL Pension Scheme longevity arrangements | Restructuring | 91 |
| Actuarial Systems Transformation modelling improvements | Operational | 27 |
| Improvements to modelling of credit defaults | Operational | 22 |
| Use of MG-ALFA for NPLL | Operational | 20 |
| Release of legacy tax provision | Operational | 19 |
| Other management actions | Various | 82 |
| Total | | 261 |

| | FY14 |
|------------------------------|--------------|
| Operational management | £170m |
| Restructuring ⁽¹⁾ | £89m |
| Risk management | £2m |
| Total | £261m |

Notes: (1) Includes a management action that had a small, negative impact on MCEV

Accelerated cashflow

| FY14 management actions | Type | £m |
|---|-----------------|------------|
| PGL Pension Scheme longevity arrangements | Restructuring | 68 |
| Data cleansing | Operational | 33 |
| Sale of BA(GI) | Restructuring | 21 |
| Equity hedging | Risk management | 15 |
| Other management actions | Various | 43 |
| Total | | 180 |

| | FY14 |
|------------------------|--------------|
| Operational management | £64m |
| Restructuring | £101m |
| Risk management | £15m |
| Total | £180m |

Appendix VI: Cash generation sensitivities

Cash sensitivities⁽¹⁾

| | 1 Jan 2014-31 Dec 2019 |
|--|------------------------|
| Base case – 6 year target | £2.8bn |
| 20% fall in equity markets | £2.7bn |
| 15% fall in property values | £2.8bn |
| Following 75bps increase in nominal yields ⁽²⁾ | £2.9bn |
| Following 75bps decrease in nominal yields ⁽²⁾ | £2.7bn |
| Credit spreads widening with no change in expected defaults ⁽³⁾ | £2.5bn |

Notes: (1) Assumes stress occurs 1 January 2015 and there is no recovery during the target period
 (2) Represents a real yield reduction of 25bps, given a 75bps increase/decrease in nominal yields
 (3) Based on 11 to 15 year term: AAA = 46bps, AA = 69bps, A = 102 bps, BBB = 144 bps

Appendix VII: Asset mix of life companies

| At 31 Dec 2014 £m unless otherwise stated | Total shareholder, non-profit and supported with- profits ⁽²⁾ | % | Policyholder funds ⁽³⁾ | | Total Policyholder | Total assets ⁽¹⁾ |
|--|---|------------|--|----------------|-----------------------|--------------------------------|
| | | | Non-supported with-profits funds | Unit linked | | |
| Cash deposits | 2,157 | 14 | 2,861 | 1,176 | 4,037 | 6,194 |
| Debt securities | | | | | | |
| Debt securities – gilts | 3,833 | 25 | 8,756 | 661 | 9,417 | 13,250 |
| Debt securities – bonds | 8,315 | 54 | 7,082 | 815 | 7,897 | 16,212 |
| Total debt securities | 12,148 | 79 | 15,838 | 1,476 | 17,314 | 29,462 |
| Equity securities | 434 | 3 | 5,613 | 7,787 | 13,400 | 13,834 |
| Property investments | 258 | 2 | 997 | 346 | 1,343 | 1,601 |
| Other investments⁽⁴⁾ | 380 | 2 | 806 | - | 806 | 1,186 |
| Total | 15,377 | 100 | 26,115 | 10,785 | 36,900 | 52,277 |

Notes: (1) The analysis of the asset portfolio comprises assets held by the Group's life companies including stock lending collateral. It excludes other Group assets such as cash held in holding companies and service companies, the assets held by non-controlling interests in collective investment schemes and UKCPT and is net of derivative liabilities. This information is presented on a look through basis to underlying holdings where available

(2) Includes assets where shareholders of the life companies bear the investment risk

(3) Includes assets where policyholders bear most of the investment risk

(4) Includes policy loans of £12m, other loans of £24m, net derivatives of £362m and other investments of £788m

Appendix VIII: Total debt exposure by country

| At 31 Dec 2014 £m | Sovereign and Supranational | | Corporate: Financial Institutions | | Corporate: Other | | Asset backed securities | | Total debt securities | | Total debt |
|-------------------------------------|--------------------------------|---------------|---|--------------|---------------------|--------------|----------------------------|--------------|----------------------------|---------------|---------------|
| | Shareholder | Policyholder | Shareholder | Policyholder | Shareholder | Policyholder | Shareholder | Policyholder | Shareholder ⁽¹⁾ | Policyholder | |
| UK | 4,029 | 9,870 | 1,482 | 1,054 | 1,288 | 1,372 | 839 | 543 | 7,638 | 12,839 | 20,477 |
| Supranationals | 898 | 685 | - | - | - | - | - | - | 898 | 685 | 1,583 |
| USA | 10 | 145 | 481 | 434 | 507 | 249 | 43 | 5 | 1,041 | 833 | 1,874 |
| Germany | 688 | 809 | 49 | 44 | 242 | 172 | 2 | 23 | 981 | 1,048 | 2,029 |
| France | 99 | 64 | 136 | 125 | 259 | 220 | 2 | - | 496 | 409 | 905 |
| Netherlands | - | 6 | 268 | 303 | 53 | 40 | 19 | 30 | 340 | 379 | 719 |
| Portugal | - | - | - | - | - | 1 | - | - | - | 1 | 1 |
| Italy | - | 4 | 3 | 13 | 44 | 64 | - | 5 | 47 | 86 | 133 |
| Ireland | - | - | - | - | - | - | - | 8 | - | 8 | 8 |
| Greece | - | - | - | - | 3 | - | - | - | 3 | - | 3 |
| Spain | 5 | 3 | 2 | 20 | 30 | 30 | - | 2 | 37 | 55 | 92 |
| Other ⁽²⁾ | 53 | 379 | 270 | 395 | 314 | 186 | 30 | 11 | 667 | 971 | 1,638 |
| Total debt exposure | 5,782 | 11,965 | 2,691 | 2,388 | 2,740 | 2,334 | 935 | 627 | 12,148 | 17,314 | 29,462 |
| of which Peripheral Eurozone | 5 | 7 | 5 | 33 | 77 | 95 | - | 15 | 87 | 150 | 237 |
| At 31 Dec 2013 | | | | | | | | | | | |
| £m | | | | | | | | | | | |
| Total debt exposure | 5,087 | 11,735 | 2,564 | 3,633 | 2,634 | 2,677 | 926 | 1,115 | 11,211 | 19,160 | 30,371 |
| of which Peripheral Eurozone | 4 | 5 | 32 | 23 | 100 | 111 | 17 | 42 | 153 | 181 | 334 |

Notes: (1) Shareholder includes non-profit and supported with-profits. Policyholder includes non-supported with-profits and unit linked

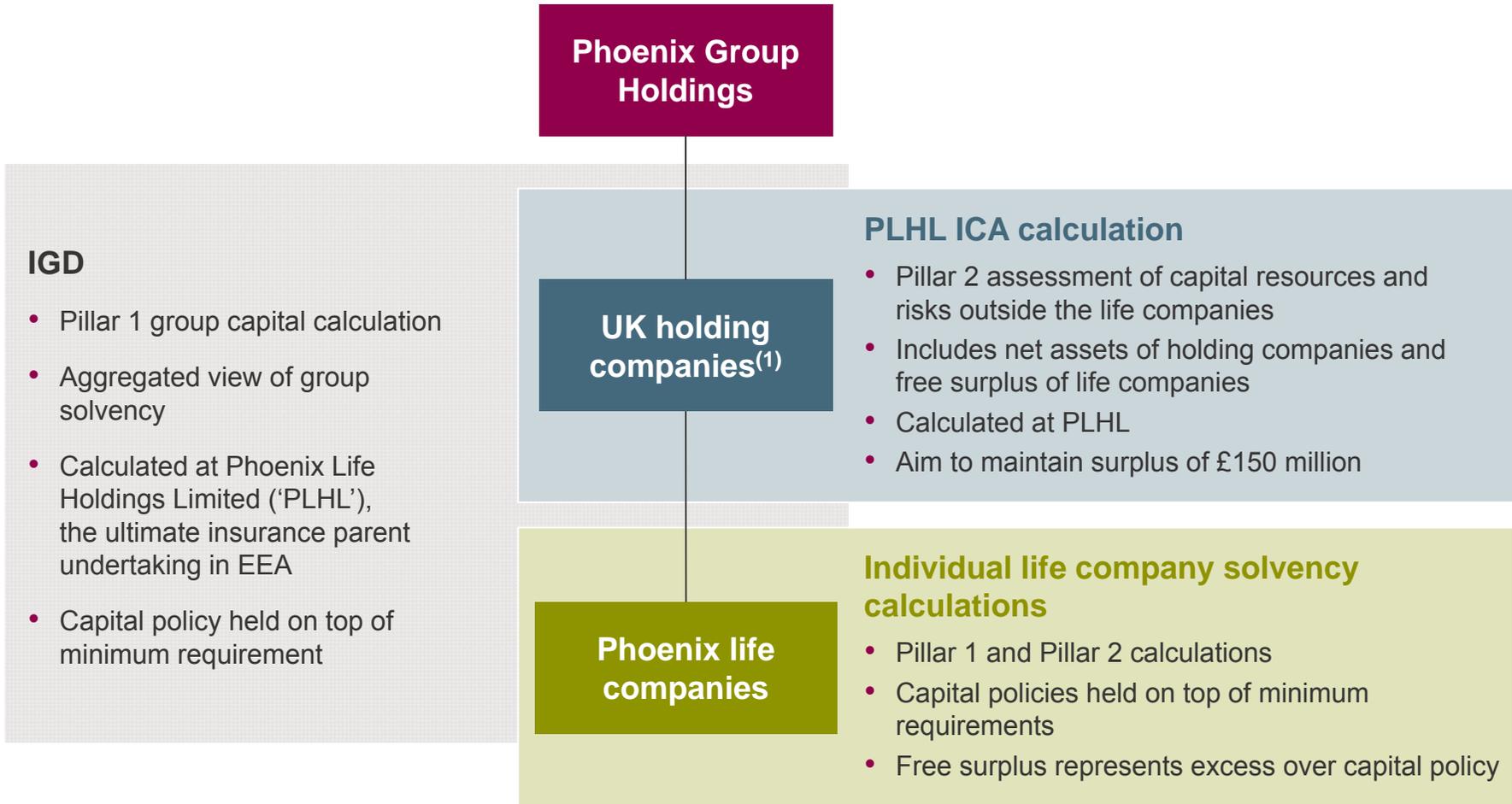
(2) Other mainly includes Australia, Switzerland and Japan

Appendix IX: Credit rating analysis of debt portfolio

| At 31 December 2014 £m | Total shareholder, non-profit and supported with- profits ⁽¹⁾ | Policyholder funds ⁽¹⁾ | | Total Policyholder | Total assets ⁽¹⁾ |
|-------------------------------|---|--|--------------|-----------------------|-----------------------------|
| | | Non-supported with-profits funds | Unit-linked | | |
| AAA | 1,867 | 1,769 | 62 | 1,831 | 3,698 |
| AA | 5,238 | 10,130 | 775 | 10,905 | 16,143 |
| A | 1,987 | 1,392 | 137 | 1,529 | 3,516 |
| BBB | 2,294 | 2,043 | 207 | 2,250 | 4,544 |
| BB | 287 | 129 | 17 | 146 | 433 |
| B and below | 284 | 191 | 2 | 193 | 477 |
| Non-rated | 191 | 184 | 276 | 460 | 651 |
| As at 31 December 2014 | 12,148 | 15,838 | 1,476 | 17,314 | 29,462 |

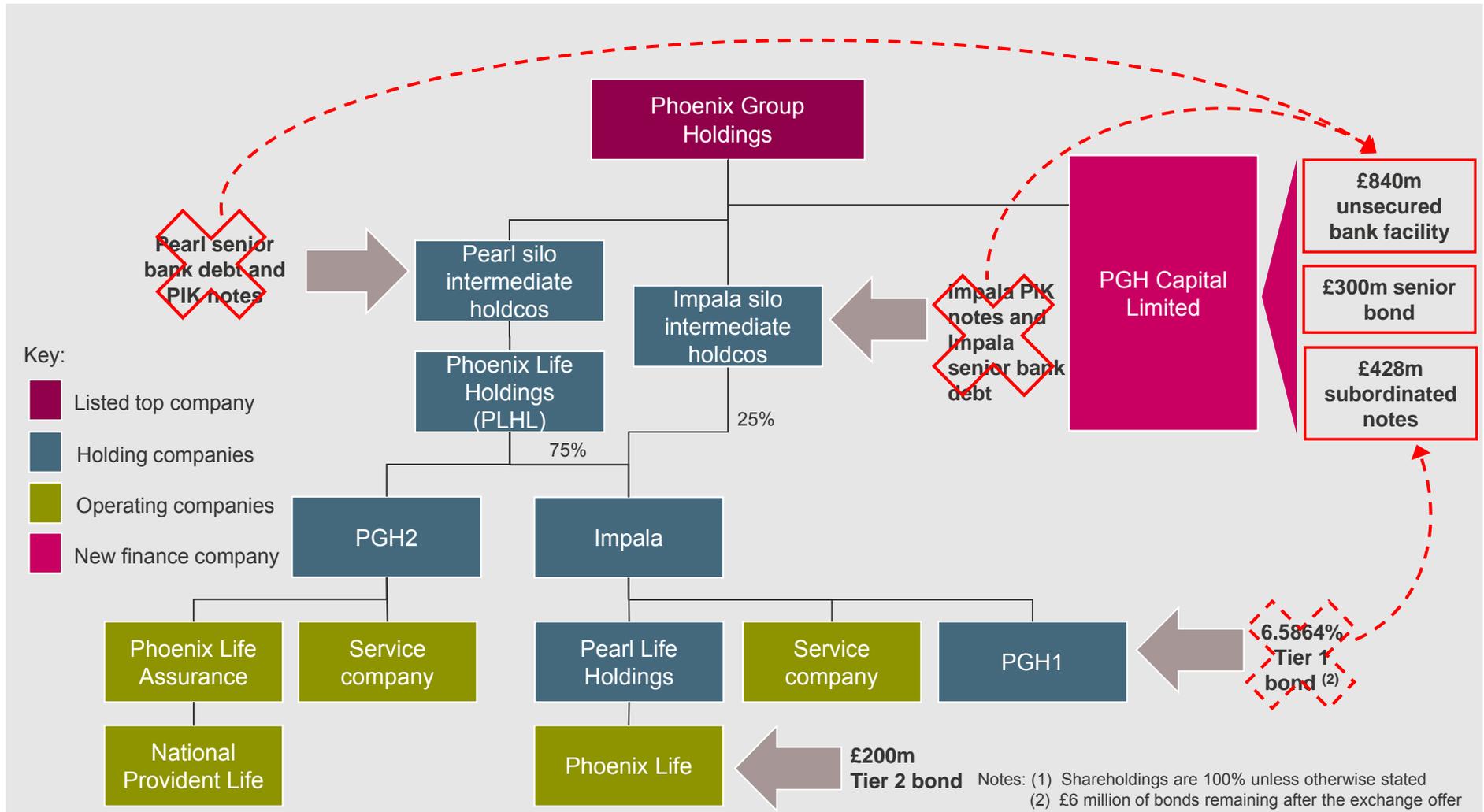
Notes: (1) Shareholder includes non-profit and supported with-profits. Policyholder includes non-supported with-profits and unit linked

Appendix X: Capital management framework



Note: (1) Headed by PLHL. Capital management framework as per Solvency I regulations. Solvency II calculation expected to also be at PLHL level

Appendix XI: Simplification of legacy debt structure⁽¹⁾



Appendix XII: Outline of current debt structure

| Instrument | Issuer/borrower | Face value £m | Maturity |
|---|--|----------------------|------------------------------|
| Unsecured bank debt - Term loan - Revolving credit facility | PGH Capital Limited PGH Capital Limited | £390m £450m | July 2019 July 2019 |
| Unsecured senior bond (5.75%) | PGH Capital Limited | £300m | July 2021 |
| Subordinated notes (6.625%) | PGH Capital Limited | £428m ⁽¹⁾ | December 2025 |
| Tier 2 bond (7.25%) | Phoenix Life Limited | £200m | March 2021 (first call date) |
| Tier 1 bond (6.5864%) | Pearl Group Holdings (No.1) Limited | £6m | April 2016 (first call date) |
| | | £1,774m | |

Note: (1) Includes internal holdings of £32m following the Tier 1 bond exchange

Appendix XIII: Summary of bank facility

| £m | 2015 | 2016 | 2017 | 2018 | 2019 | Total |
|---|-------------------|------------|------------|-----------|------------|------------|
| £390m Term loan | | | | | | |
| LIBOR + 312.5bps | | | | | | |
| Mandatory amortisation | 30 ⁽¹⁾ | 60 | 60 | 60 | - | 210 |
| Additional planned amortisation | 60 | 60 | 60 | - | - | 180 |
| Target amortisation | 90 | 120 | 120 | 60 | - | 390 |
| £450m Revolving credit facility | | | | | | |
| LIBOR + 287.5bps + 25bps utilisation fee | | | | | | |
| Final repayment | - | - | - | - | 450 | 450 |
| Total mandatory/ planned prepayments | 90 | 120 | 120 | 60 | 450 | 840 |

Note: (1) Prepaid £30m in 2014

Appendix XIV: Calculation of leverage ratios

| Metric (£m) | FY14 Company Gearing ⁽¹⁾ | FY14 Financial Leverage ⁽²⁾ |
|--|--|---|
| Unsecured bank debt – revolving credit facility | 441 | 450 |
| Unsecured bank debt – term loan | 387 | 390 |
| Unsecured senior bond | 298 | 300 |
| PLL subordinated debt (Upper Tier 2 instrument) | 149 | 200 |
| Perpetual Reset Capital Securities (Tier 1 instrument) | 204 ⁽³⁾ | 394 ⁽³⁾ |
| Gross shareholder debt | 1,479 | 1,734 |
| Group MCEV | 2,647 | 2,647 |
| Gross shareholder debt | 1,479 | 1,734 |
| Difference between gross shareholder debt and MCEV carrying values of debt | 282 | 27 |
| Gross MCEV | 4,408 | 4,408 |
| As at 31 December 2014 | 34% | 39% |

- Notes:
- (1) Gross shareholder debt (Company Gearing basis) is defined as the sum of the IFRS carrying value of the shareholder debt and 50% of the IFRS carrying value of the Tier 1 bonds given the hybrid nature of that instrument. Gross MCEV is defined as the sum of Group MCEV and the value of the shareholder and hybrid debt as included in the MCEV.
 - (2) The definition of gross shareholder debt (Financial Leverage basis) differs from that used in the Company Gearing ratio, as the debt instruments are included at their notional face values as opposed to their IFRS carrying values. The Tier 1 bonds are included at 100% of their face value. Gross MCEV is calculated on a consistent basis to the gearing ratio calculation.
 - (3) Excludes internal holdings of £31m

Disclaimer and other information

- This presentation in relation to Phoenix Group Holdings and its subsidiaries (the 'Group') contains, and we may make other statements (verbal or otherwise) containing, forward-looking statements and other financial and/or statistical data about the Group's current plans, goals and expectations relating to future financial conditions, performance, results, strategy and/or objectives
- Statements containing the words: 'believes', 'intends', 'will', 'expects', 'plans', 'aims', 'seeks', 'continues', 'targets' and 'anticipates' or other words of similar meaning are forward-looking. Such forward-looking statements and other financial and/or statistical data involve risk and uncertainty because they relate to future events and circumstances that are beyond the Group's control. For example, certain insurance risk disclosures are dependent on the Group's choices about assumptions and models, which by their nature are estimates. As such, actual future gains and losses could differ materially from those that the Group has estimated
- Other factors which could cause actual results to differ materially from those estimated by forward-looking statements include but are not limited to: domestic and global economic and business conditions; asset prices; market related risks such as fluctuations in interest rates and exchange rates, and the performance of financial markets generally; the policies and actions of governmental and/or regulatory authorities, including, for example, new government initiatives related to the financial crisis and ultimate transition to the European Union's "Solvency II" Directive on the Group's capital maintenance requirements; the impact of inflation and deflation; market competition; changes in assumptions in pricing and reserving for insurance business (particularly with regard to mortality and morbidity trends, gender pricing and lapse rates); the timing, impact and other uncertainties of future acquisitions or combinations within relevant industries; risks associated with arrangements with third parties; inability of reinsurers to meet obligations or unavailability of reinsurance coverage; the impact of changes in capital, solvency or accounting standards, and tax and other legislation and regulations in the jurisdictions in which members of the Group operate
- As a result, the Group's actual future financial condition, performance and results may differ materially from the plans, goals and expectations set out in the forward-looking statements and other financial and/or statistical data within this presentation. The Group undertakes no obligation to update any of the forward-looking statements or data contained within this presentation or any other forward-looking statements or data it may make or publish
- Nothing in this presentation should be construed as a profit forecast or estimate
- Any references to IGD Group, IGD sensitivities, IGD or PLHL ICA relate to the relevant calculation for Phoenix Life Holdings Limited, the ultimate EEA Insurance parent undertaking