Amended and Restated Final Terms dated 12 December 2018

Phoenix Group Holdings plc

Issue of £150,000,000 4.125 per cent. Tier 3 Notes due 2022 (consolidated and forming a single series with Phoenix Group Holding's £300,000,000 4.125 per cent. Tier 3 Notes due 2022 originally issued by PGH Capital Public Limited Company)

under the £3,000,000,000 Euro Medium Term Note Programme

PART A - CONTRACTUAL TERMS FOR TIER 3 NOTES

Terms used herein shall be deemed to be defined as such for the purposes of the Terms and Conditions of the Tier 3 Notes incorporated by reference into the Prospectus dated 30 March 2017 and contained in the Trust Deed dated 21 December 2016 (as supplemented on 20 March 2017 and 12 December 2018), as amended and restated on 12 December 2018 in relation to the Notes described herein (the "Conditions"). From the Substitution Date (as defined in the Conditions) Phoenix Group Holdings shall be replaced as issuer of such Notes by Phoenix Group Holdings plc. The Final Terms dated 3 May 2017 with respect to the Notes described herein is hereby amended and restated in the form of this Amended and Restated Final Terms and shall have effect as so amended and restated with effect from the Substitution Date.

This document constitutes the Final Terms of the Notes described herein for the purposes of Article 5.4 of the Prospectus Directive (Directive 2003/71/EC) (the "Prospectus Directive") and must be read in conjunction with the Prospectus dated 30 March 2017, which constitutes a base prospectus for the purposes of the Prospectus Directive. Full information on the Issuer and the offer of the Notes is only available on the basis of the combination of the Conditions, these Final Terms and the Prospectus dated 30 March 2017. The Prospectus and the Conditions are available for viewing at Citibank N.A., London Branch, Citigroup Centre Canada Square, Canary Wharf, London E14 5LB, United Kingdom http://www.londonstockexchange.com/exchange/news/market-news/market-news-home.html and copies may be obtained from Phoenix Group Holdings plc, Juxon House, 100 St. Paul's Churchyard, London EC4M 8BU, United Kingdom.

| 1 | Issuer: | Phoenix Group Holdings plc |
|---|--|---|
| 2 | (i) Series Number: | 1 |
| | (ii) Tranche Number: | 2 |
| 3 | Specified Currency or Currencies: | Pounds Sterling ("£") |
| 4 | Aggregate Nominal Amount of Notes admitted to trading: | |
| | (i) Series: | £450,000,000 |
| | (ii) Tranche: | £150,000,000 (consolidated and forming a single series with the Issuer's £300,000,000 4.125 per cent. Tier 3 Notes due 2022 issued on 20 January 2017) |
| 5 | Issue Price: | 101.387 per cent. of the Aggregate Nominal Amount plus 105 days of accrued interest for the period from and including the Interest Commencement Date to but excluding the Issue Date |

6 (i) Specified Denominations: £100,000 and integral multiples of £1,000 in excess

thereof

(ii) Calculation Amount (Definitive £1,000

Notes only):

7 (i) Issue Date: 5 May 2017

(ii) Interest Commencement Date 20 January 2017

8 Maturity Date: 20 July 2022

9 Interest Basis: 4.125 per cent. Fixed Rate

10 Redemption Basis: Redemption at par

11 Change of Interest Basis: Not Applicable
12 Call Options: Not Applicable

12 Call Options: Not Applicable
 13 (i) Status of the Notes: Tier 3 Notes

(1) Status of the Notes.

(ii) Date Board approval for issuance of Notes obtained: 12 December 2016 and 17 March 2017

PROVISIONS RELATING TO INTEREST (IF ANY) PAYABLE

14 Fixed Rate Note Provisions: Applicable

(i) Rate of Interest: 4.125 per cent. per annum payable annually in arrear

(ii) Interest Payment Date(s): 20 July in each year commencing on 20 July 2017 (in

respect of the period from and including the Interest Commencement Date to, but excluding 20 July 2017, a

short first coupon)

(iii) Fixed Coupon Amount: £41.25 per Calculation Amount

(iv) Broken Amount(s): £20.46 per Calculation Amount, payable on the Interest

Payment Date falling on 20 July 2017

(v) Day Count Fraction: Actual/Actual - ICMA

 (vi)
 Determination Dates:
 Not Applicable

 (vii)
 Business Day Convention:
 Not Applicable

15 Fixed Rate Reset Note Provisions: Not Applicable

16 Floating Rate Note and Fixed to Not Applicable Floating Rate Note Provisions:

PROVISIONS RELATING TO REDEMPTION

17 Capital Replacement End Date: Maturity Date

18 Call Option: Not Applicable
 19 Ratings Methodology Call: Not Applicable

20 Final Redemption Amount of each Note: £1,000 per Calculation Amount

21 Special Redemption Price:

(i) in respect of a Capital £1,000 per Calculation Amount

Disqualification Event redemption:

(ii) in respect of a redemption for

£1,000 per Calculation Amount

taxation reasons

(iii) in respect of a Ratings
Methodology Event redemption:

Not Applicable

GENERAL PROVISIONS APPLICABLE TO THE NOTES

22 Form of Notes:

Registered Notes:

Regulation S Global Certificate (£150,000,000 nominal amount) registered in the name of a nominee for a common depositary for Euroclear and Clearstream,

Luxembourg

23 Global Certificates (Registered Notes):

Yes

24 Additional Financial Centre(s) or other special provisions relating to Payment

Not Applicable

Dates:

25 Talons for future Coupons to be attached to Definitive Notes (and dates on which such Talons mature): Not Applicable

DISTRIBUTION

26 U.S. selling restrictions:

Reg. S Compliance Category 2; TEFRA Not Applicable

27 Additional selling restrictions:

Not Applicable

Signed on behalf of the Issuer:

By:

Duly authorised

Signed on behalf of Phoenix Group Holdings (as previous issuer of the Notes):

ans Burn Sle

Bv:

Duly authorised

PART B — OTHER INFORMATION

1 LISTING

RATINGS

(i) Listing: London

(ii) Admission to trading: The Notes were admitted to trading on the London Stock

£3,600

Exchange with effect from 5 May 2017.

(iii) Estimate of total expenses related

to admission to trading:

Ratings: The Notes are rated:

Fitch Ratings: BBB

3 INTERESTS OF NATURAL AND LEGAL PERSONS INVOLVED IN THE ISSUE

So far as the Issuer is aware, no person involved in the offer of the Notes has an

interest material to the offer.

4 YIELD

2

Indication of yield: 3.827 per cent. per annum

The yield is calculated at the Issue Date on the basis of the Issue Price. It is not an indication of future yield.

OPERATIONAL INFORMATION

5 ISIN Code: XS1551285007

Common Code: 155128500

Any clearing system(s) other than Not Applicable

Euroclear Bank SA/NV and Clearstream Banking SA and the relevant identification

number(s):

Names and addresses of additional Paying

Agent(s) (if any):

Not Applicable