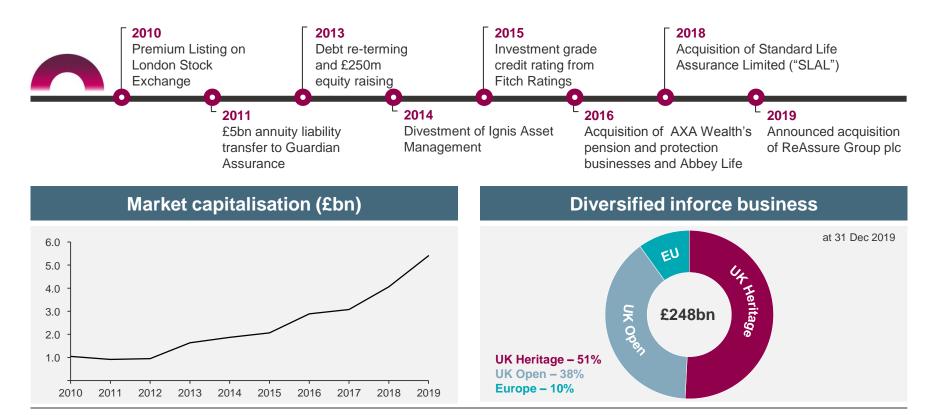


Justin Grainger Head of BPA, Phoenix Group

RBC 2020 Bulk Annuities Seminar 13 May 2020

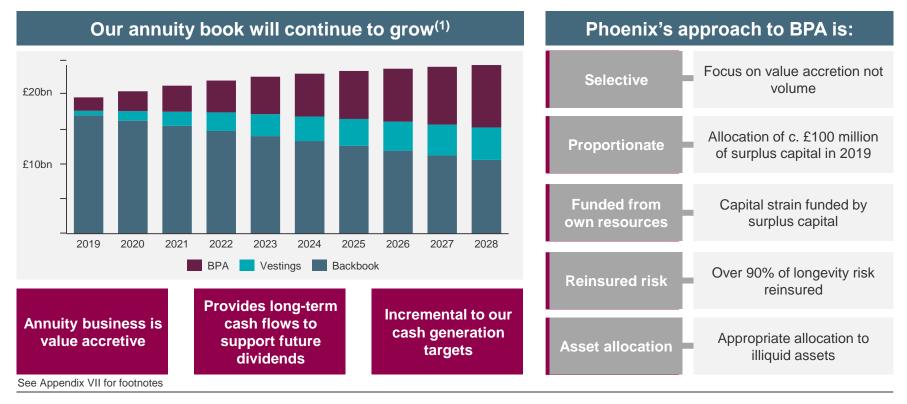


Phoenix's growth journey continues



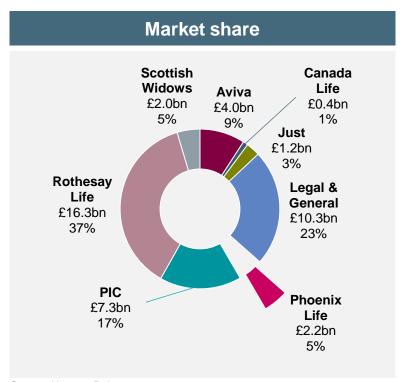


Our Heritage business will grow through new annuity business





We are at the beginning of our BPA journey



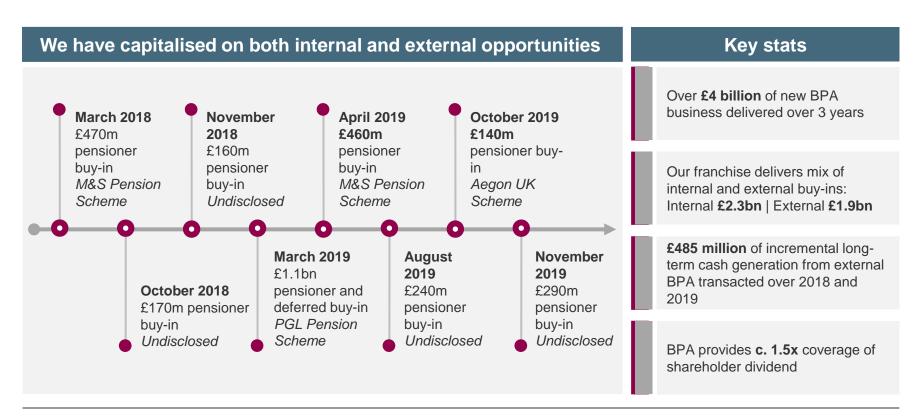
Market segmentation

		Appetite by transaction size				
	Deferreds	<£50m	£50m- £100m	£100m- £500m	£500m- £2bn	>£2bn
Aviva	✓	•	•	•	•	0
Canada Life	×	•	•	•	0	0
Just	?	•	•	•	0	0
Legal & General	✓	•	•	•	•	•
Phoenix Life	×	0	•	•	•	0
Pension Insurance Corporation	✓	•	•	•	•	•
Rothesay Life	✓	0	0	•	•	•
Scottish Widows	✓	0	•	•	•	0

Source: Hymans Robertson

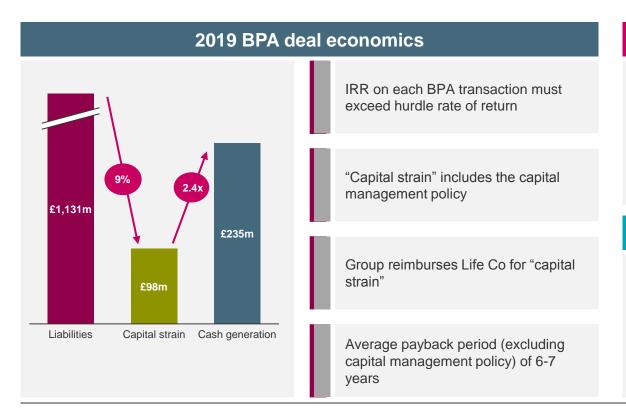


Our BPA franchise is growing to support business strategy





BPA offers attractive returns and extends our long-term cash generation



2019 activity

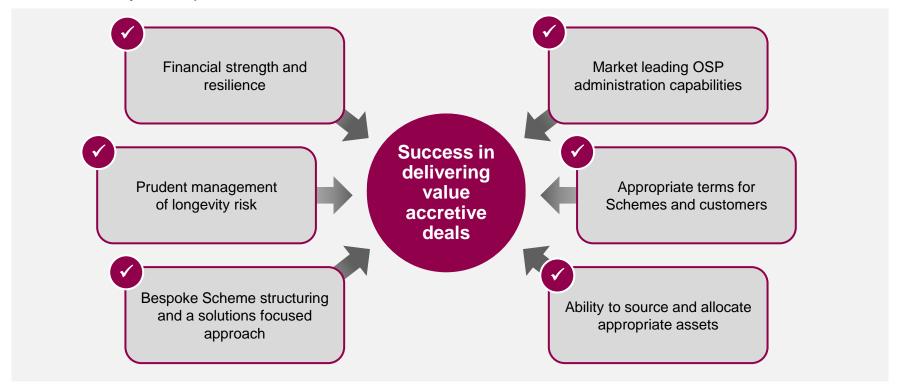
- Priced 27 transactions
- 5 BPA deals completed
- c. 5% share of £44 billion market
- Established participant in market place

2020 plans

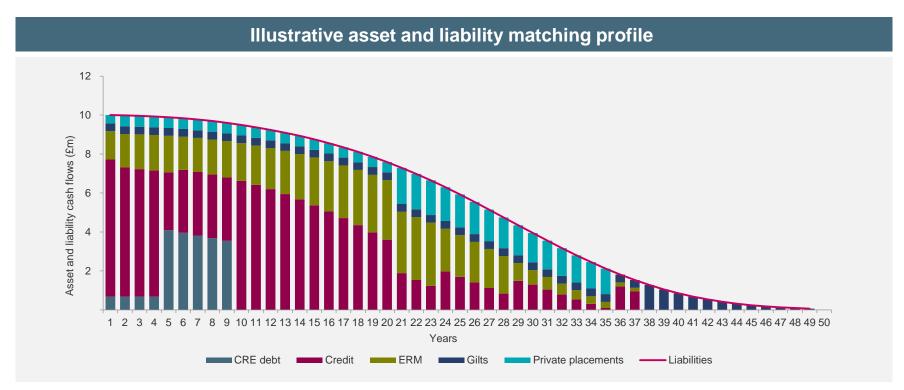
- c. £100 million capital allocated to external BPA
- Supported by illiquid asset sourcing plans
- Investing in developing our franchise



Competitive advantages in BPA market and asset origination allow Phoenix to successfully compete in this market and deliver value accretive deals

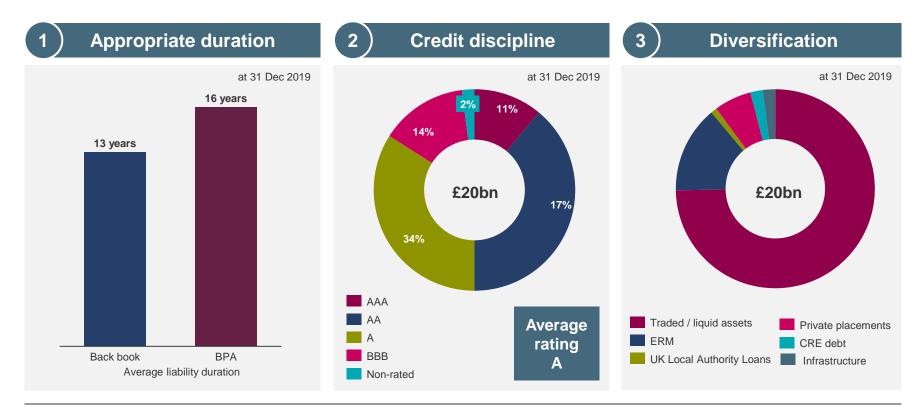


Sourcing high quality assets which match liability duration is a key criteria for success in the BPA market



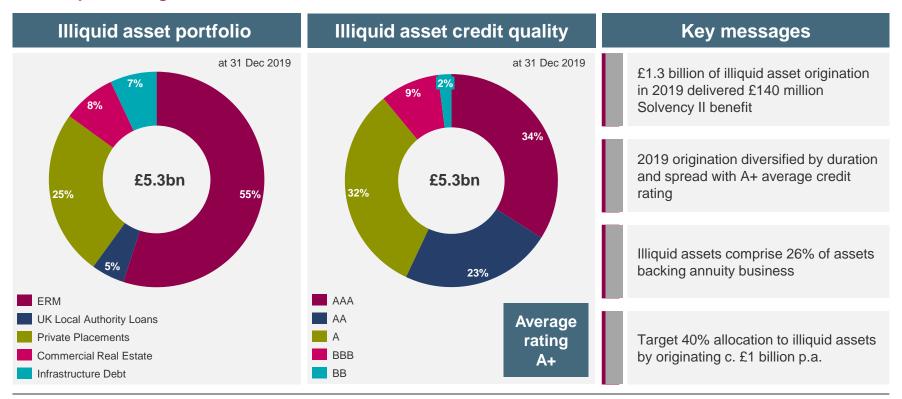


Our Strategic Asset Allocation ("SAA") for annuities has three key priorities





A diversified illiquid asset portfolio is an integral but proportionate part of our annuity strategic asset allocation





2019 was another record-breaking year for BPA

Buy-in and buy-out volumes since 2008



UK pension insurance deals jump to record \$50 billion in 2019

The UK bulk annuity market ... has soared to record levels above 40 billion pounds (\$51 billion) in 2019 and is expected to stay strong as costs fall

Reuters

Record-breaking deals				
Pension scheme	Deal size	Insurer		
Telent	£4.7bn	Rothesay Life		
Rolls Royce	£4.6bn	Legal & General		
Allied Domecq	£3.8bn	Rothesay Life		
Asda	£3.8bn	Rothesay Life		

£3.4bn

Bulk annuity market to quadruple by 2030

British American

Tobacco

UK pension schemes have transferred £135bn of liabilities to insurers over the last decade, and this is set to quadruple over the next 10 years, Mercer has predicted.

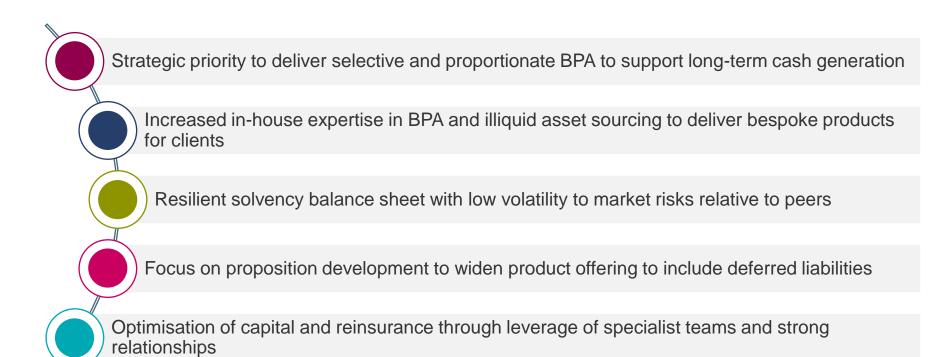
The Actuary

Pension Insurance

Corporation



Phoenix is well placed to evolve its BPA franchise







Appendices

- I Diversified £5.3 billion illiquid asset portfolio
- II Illiquids assets: Equity Release Mortgage portfolio
- III Other illiquids assets portfolio
- IV 2019 illiquid asset origination
- V Shareholder Capital Coverage Ratio sensitivities
- VI Shareholder Capital Coverage sensitivities peer comparisons

Appendix I: Diversified £5.3 billion illiquid asset portfolio

Equity Release Mortgages £2.9 billion

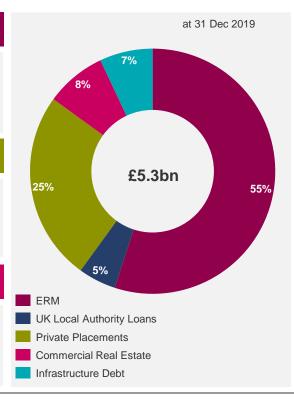
- Broad regional spread and average LTV of 34%
- Average AA credit rating

Private Placements £1.4 billion

- Diverse portfolio of investment grade corporate loans and bonds
- c70% of exposures are secured on assets

Commercial Real Estate £0.4 billion

- Structured with robust covenant protection
- c. 75% of portfolio LTV ≤ 50%



UK Local Authority Loans £0.3 billion

- Unsecured but with implicit support of UK Government
- Average A+ credit rating
- Loans across 23 different local authorities with exposures ranging from £0.5 million - £85 million

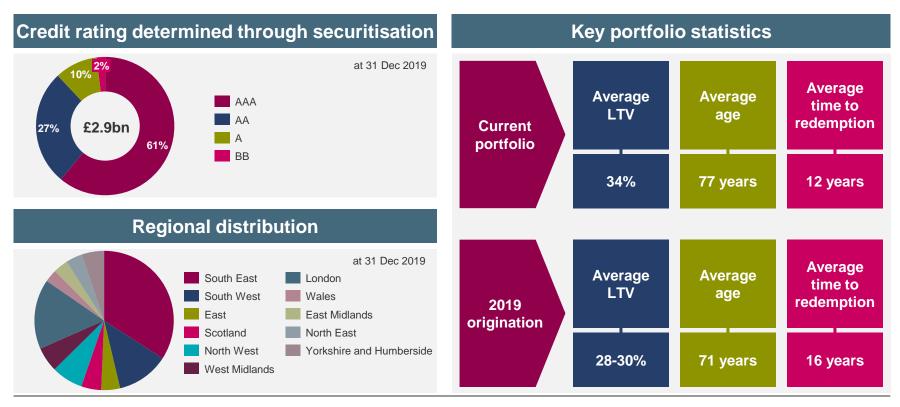
Infrastructure Debt £0.3 billion

- Secured on cash flows from long-term contracts with highly rated counterparties
- 62% of portfolio backed by UK Government (directly or indirectly)



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Appendix II: Illiquids assets: Equity Release Mortgage portfolio





Appendix III: Other illiquids assets portfolio

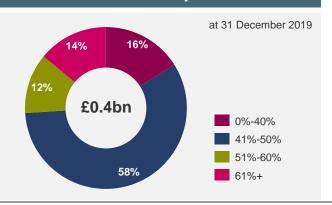
Commercial Real Estate £0.4 billion

- First-ranking security over the underlying property, transaction bank accounts and other borrower assets
- Structured with robust covenant protection, typically a combination of loan-to-value and interest coverage ratio covenants

Private Placements £1.3 billion

- c70% secured on a variety of assets
- Diversified portfolio across 38 exposures (counterparties)
- Average loan size of £21 million
- Average credit rating of A

Current LTV levels of CRE portfolio



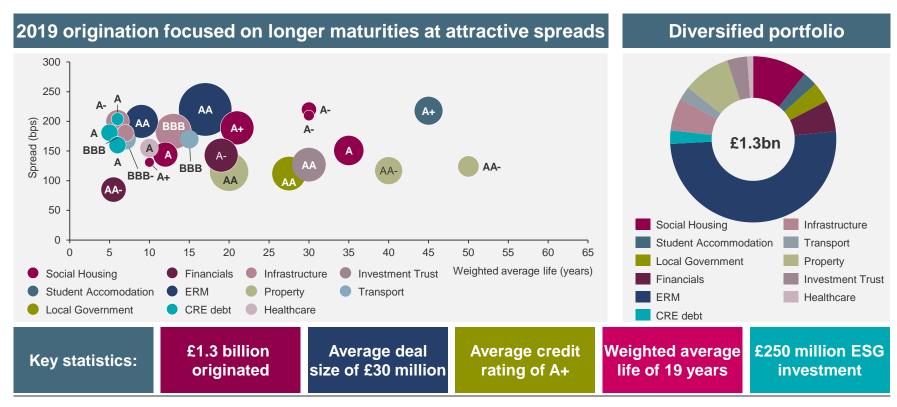
5 largest Private Placements

1	£140m	Rated A	Secured on portfolio of healthcare facilities
2	£109m	Rated A	Social housing provider (secured)
3	£97m	Rated A	Secured on a portfolio of city centre student accommodation across the Midlands
4	£83m	Rated A	Secured loan to a major UK utility company
5	£71m	Rated AA	Unsecured loan to support sustainable development for a central London local authority



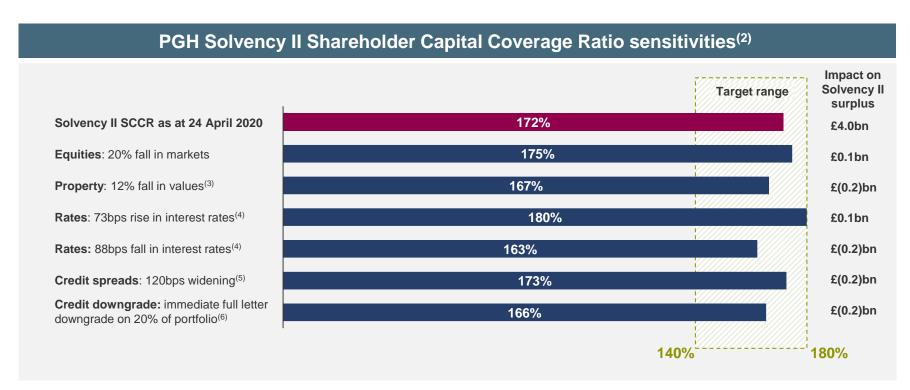
Classification: Restricted 16

Appendix IV: 2019 illiquid asset origination





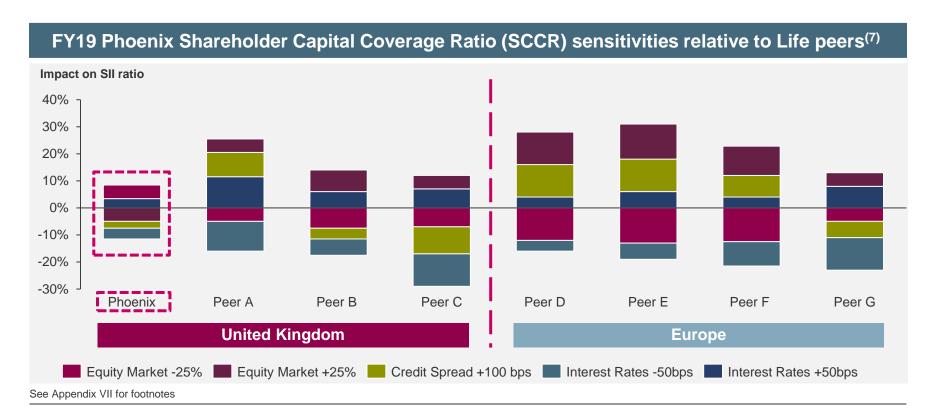
Appendix V: Shareholder Capital Coverage Ratio sensitivities



See Appendix VII for footnotes



Appendix VI: Phoenix's resilience to market risks is strong relative to peers



Appendix VII: Footnotes

- (1) Assumptions in graph: £750 million vesting annuities per annum, £1 billion BPA per annum
- (2) Sensitivity assumes stress occurs on Day1 and that there is no market recovery
- (3) Property stress represents an overall average fall in property values of 12%
- (4) Assumes the impact of a dynamic recalculation of transitionals and an element of dynamic hedging which is performed on a continuous basis to minimise exposure to the interaction of rates with other correlated risks including longevity
- (5) Credit stress varies by rating and term and is equivalent to an average 120bps spread widening (full range of spread widening is 49bps to 204bps). It assumes the impact of a dynamic recalculation of transitionals and makes no allowance for the cost of defaults/downgrades
- (6) Impact of an immediate full letter downgrade across 20% of the shareholder exposure to the bond portfolio (e.g. from AAA to AA, AA to A, etc). This sensitivity assumes no management actions are taken to rebalance the annuity portfolio back to the original average credit rating and makes no allowance for the spread widening which would be associated with a downgrade
- (7) All sensitivities as of 31 December 2019. Source: Company disclosure



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- This announcement in relation to Phoenix Group Holdings plc and its subsidiaries (the 'Group') contains, and we may make other statements (verbal or otherwise) containing, forward-looking statements and other financial and/or statistical data about the Group's current plans, goals and expectations relating to future financial conditions, performance, results, strategy and/or objectives.
- Statements containing the words: 'believes', 'intends', 'will', 'may', 'should', 'expects', 'plans', 'aims', 'seeks', 'targets', 'continues' and 'anticipates' or other words of similar meaning are forward-looking. Such forward-looking statements and other financial and/or statistical data involve risk and uncertainty because they relate to future events and circumstances that are beyond the Group's control. For example, certain insurance risk disclosures are dependent on the Group's choices about assumptions and models, which by their nature are estimates. As such, actual future gains and losses could differ materially from those that the Group has estimated.
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