

Result of AGM

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Phoenix Group Holdings PLC
14 May 2021

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Phoenix Group Holdings plc Results of Annual General Meeting 14 May 2021

Phoenix Group Holdings plc (the "Company") announces that at the Annual General Meeting held on 14 May 2021 at Juxon House, 100 St Paul's Churchyard, London, EC4M 8BU, all the proposed resolutions were voted on by way of a poll and were passed.

The total number of votes on each resolution is as follows: *(Please note that percentage figures are shown to 2 decimal places)*

Annual General Meeting

Description of Resolution	Votes for	Votes against	Votes withheld*
1. To receive the annual report and accounts of the Company for the year ended 31 December 2020.	857,584,751 (99.99%)	4,772 (0.01%)	174,263
2. To receive and approve the Directors' Remuneration Report for the year ended 31 December 2020.	855,447,252 (99.76%)	2,070,112 (0.24%)	246,422
3. To declare and approve the final dividend of 24.1 pence per ordinary share.	856,995,351 (99.91%)	765,453 (0.09%)	2,982
4. To re-elect Alastair Barbour as a director of the Company.	854,120,319 (99.58%)	3,596,833 (0.42%)	46,634
5. To re-elect Andy Briggs as a director of the Company.	856,900,313 (99.90%)	817,539 (0.10%)	45,934
6. To re-elect Karen Green as a director of the Company.	855,824,018 (99.80%)	1,686,194 (0.20%)	253,574
7. To elect Hiroyuki Iioka as a director of the Company.	856,671,276 (99.88%)	1,043,626 (0.12%)	48,884
8. To re-elect Nicholas Lyons as a director of the Company.	818,255,388 (99.19%)	6,686,068 (0.81%)	32,822,330
9. To re-elect Wendy Mayall as a director of the Company.	857,102,705 (99.93%)	612,447 (0.07%)	48,634
10. To elect Christopher Minter as a director of the Company.	854,671,126 (99.65%)	3,043,766 (0.35%)	48,884

11. To re-elect John Pollock as a director of the Company.	856,880,126 (99.90%)	837,026 (0.10%)	46,634
12. To re-elect Belinda Richards as a director of the Company.	855,180,352 (99.70%)	2,546,025 (0.30%)	37,409
13. To re-elect Nicholas Shott as a director of the Company.	855,427,308 (99.75%)	2,115,483 (0.25%)	220,995
14. To re-elect Kory Sorenson as a director of the Company.	854,383,474 (99.61%)	3,342,233 (0.39%)	38,079
15. To re-elect Rakesh Thakrar as a director of the Company.	856,447,229 (99.85%)	1,269,953 (0.15%)	46,604
16. To re-elect Mike Tumilty as a director the Company.	856,661,122 (99.88%)	1,055,360 (0.12%)	47,304
17. To re-appoint Ernst & Young LLP as the Company's auditors.	851,896,078 (99.32%)	5,852,929 (0.68%)	14,779
18. To authorise the directors to agree the auditor's remuneration.	853,282,680 (99.48%)	4,467,383 (0.52%)	13,723
19. To authorise the Directors to allot shares.	845,839,908 (98.61%)	11,895,411 (1.39%)	28,467
20. To authorise the Company and its subsidiaries to make political donations and to incur political expenditure.	851,752,587 (99.55%)	3,889,631 (0.45%)	2,121,568
21. To authorise the directors to disapply pre-emptions rights (Special Resolution)	852,526,614 (99.92%)	701,364 (0.08%)	4,535,808
22. To authorise the directors to disapply pre-emption rights for an acquisition or other capital investment (Special Resolution).	824,530,779 (96.64%)	28,694,445 (3.36%)	4,538,562
23. To authorise the Company to make market purchases of its own shares (Special Resolution).	855,673,791 (99.84%)	1,406,298 (0.16%)	683,697
24. To authorise a 14 day notice period for general meetings (Special Resolution).	840,499,769 (97.99%)	17,250,619 (2.01%)	13,398

* A "vote withheld" is not a vote in law and is not counted in the calculation of the votes for or against the resolution.

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